

<p style="text-align: center;">Peter Dyck, Dipl.T, ICD.D, FCPA, FCGA Summary Profile</p>

Since 2007 Peter owns and operates PRD Consulting Services (incorporated on September 27, 2012 as Oakwood Strategy Group Inc.) to provide services including regulatory support, corporate governance, strategic planning, reinsurance, information technology project reviews, financial planning advice and risk management. Prior to 2007 Peter served as Director, Finance and Corporate Controller for a major property and casualty insurance corporation where he was responsible for financial and risk management, strategic planning, forecasting, regulatory activities (Public Utilities Board), financial reporting, and reporting to the Board of Directors and various Board Committees.

From January 2016 to June 2022 Peter served on the Board of Directors of the Workers Compensation Board of Manitoba and also served on the Audit Committee (Chair) and Prevention Committee. Peter served on the Board of Directors of The Concordia Hospital Foundation Inc. where he serves as Director and Treasurer for ten years. The Foundation supports the Concordia Hospital broad range of health and wellness services. Peter also served on the Bethania Group Board of Directors for nine years. At the Bethania Group he served on the Executive Committee and chaired the Finance, Property Management and Capital Planning Committee of the Board.

Peter graduated from British Columbia Institute of Technology in 1973. In 1976 he received his Certified General Accountants Association of Canada designation. In 2005 the Certified General Accountants Association of Canada honoured Peter with the fellowship designation (FCGA) for outstanding contribution to the Association, accounting profession and community. In 2006 Peter was certified as a professional Corporate Director (ICD.D) by the Institute of Corporate Directors.

In 2008 Peter examined and recommended a Governance course for the Certified General Accountants Association of Canada.

In the Community Peter leads and participates in fund raising and has held various positions including director, treasurer and chair of a charity. Also he has volunteered with MDS to build houses for hurricane victims.

Peter Dyck, Dipl.T, ICD.D, FCPA, FCGA

35 Radium Cove

Winnipeg, MB R2G 3K1

Phone: (204) 668-5694

Email: peter@peterdyck.ca

Profile

A leader with proven vision and reputation determined to add value to an organization supported by my knowledge and experience having led and directed a finance division responsible for corporate strategic planning, corporate governance, risk management, financial reporting, reinsurance, forecasting, internal control, cash flow management, investments and banking relationships. Excellent communication and interpersonal skills complement my blend of valuable practical experiences. With a commitment to constant improvement, I succeed through determination, dedication, initiative, creativity and the ability to motivate team members. Strengths and abilities are:

- Superior leadership skills and determined to find and add value to an enterprise.
- Board of Directors' experience.
- Property and Casualty insurance and reinsurance experience.
- A sound understanding of board governance principles, practices, and processes.
- Strong interpersonal skills to achieve results.
- Strong negotiation skills.
- Strong risk, investment and project management skills.
- Financial and business acumen.

Major Accomplishments

- As consultant and advisor to the Public Interest Law Centre who intervenes on behalf of the Consumers Association of Canada (Manitoba), I study the applicant's regulatory rate application, develop critical analyses on necessary areas of inquiry, develop information requests in areas of my expertise, and provide briefing reports, timely information and advice as requested.
- A key leader in the successful divestiture of lines of businesses at favourable terms.
- A key leader in the introduction and application of actuarial principles and practices to valuing policy liabilities for rate setting and financial reporting purposes at a major property and casualty insurance company.
- As part of the 1988 Autopac Review Commission led by Judge Kopstein, I restructured the balance sheet at Manitoba Public Insurance resulting in significant product pricing adjustments and a financially sound corporation with a positive Rate Stabilization Reserve target going forward.

- A key leader in conceptualizing, pricing and managing an international reinsurance program including negotiating terms and commuting national and international reinsurance treaties.
- Examined and recommended a governance course for the Certified General Accountants Association of Canada.
- As a director at the Bethania Board, I influenced, conceptualized and assisted in the development of a Corporate Governance Policy Manual.
- Led the introduction of Dynamic Capital Adequacy Testing and Minimum Capital Testing to stress test various plausible adverse scenarios to assess the financial strengths and viability of an entity under extreme conditions.
- As part of the leadership team, I had responsibility for successfully merging and integrating the Division of Driver and Vehicle Licensing with MPI's services.
- Designed and implemented MPI's financial component of the Public Utilities Board general rate application to optimize the regulatory process.
- Sourced and implemented financial software (for example, Lawson Software, Princeton Software) to provide timely and relevant financial and investment information.
- Chaired and led the Corporate Interdisciplinary Claims Forecasting Committee.
- A member of the Architectural Review Board and the Enterprise Support Council leadership team responsible for consistent application of information technology throughout the corporation.
- As a member of the Investment Committee Working Group leadership team, ensured the Investment Policy Statement was current and adhered to by the equity and bond investment managers as they execute their respective mandates. Also ensured that asset mix analyses were built to optimize returns.
- Annually led the update to the corporate risk management report and reported and discussed changes with the Board of Directors.

Professional Experience

- | | |
|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2012 – Present | <p>Oakwood Strategy Group Inc.
 President</p> <ul style="list-style-type: none"> ✓ Services include regulatory support, corporate governance, strategic planning, reinsurance, information technology project reviews, allocation methodology reviews, financial planning and risk management. Also provide services relating to estate planning, administration and operating/managing businesses within clients' estates. |
| 2007 – 2012 | <p>PRD Consulting Services
 Principal</p> <ul style="list-style-type: none"> ✓ Services include regulatory support, corporate governance, strategic planning, reinsurance, information technology project reviews, allocation methodology reviews, financial planning and risk management. |

1973 –2007

Manitoba Public Insurance

Director, Finance and Corporate Controller (1986 – 2007)

- ✓ Responsible for the Finance Division which included internal control, financial reporting, management of an integrated financial reporting system, reinsurance, budgeting, accounts payable, forecasting, investment accounting, payroll, banking and accounts receivable.
- ✓ Led the corporate strategic planning process and the risk management reporting process.
- ✓ Prepared financial analyses and reports, corporate strategic initiatives and risk management monitoring reports for presentation and discussion with the Board of Directors.
- ✓ Chaired and led the Corporate Interdisciplinary Claims Forecasting Committee. The forecasts were foundational to setting rates and determining the future financial stability of the corporation.
- ✓ Engaged external actuaries and auditors.
- ✓ A key leader in the introduction and application of actuarial principles and practices to valuing policy liabilities for rate setting and financial reporting purposes.
- ✓ As part of the 1988 Autopac Review Commission led by Judge Kopstein, I restructured the balance sheet at Manitoba Public Insurance (MPI) resulting in significant product pricing adjustments and a financially sound corporation with a positive Rate Stabilization Reserve target going forward
- ✓ Designed and implemented the monthly and year-end process including the development of a permanent year-end file. This process is viewed by external auditors as best practices and results in timely and accurate monthly and annual financial reporting.
- ✓ A key leader in the successful divestiture of the General Insurance and Reinsurance Assumed Division at favourable terms.
- ✓

Prior to 1986 I held various increasingly responsible positions at MPI including Manager, Special Projects, Assistant Accounting Manager and Financial Accountant.

Other Activities

- ✓ From January 2016 to June 2022 Peter served on the Board of Directors of the Workers Compensation Board of Manitoba and also served on the Audit Committee (Chair) and Prevention Committee.
- ✓ Served on the Concordia Hospital Foundation Inc. Board of Directors for ten years where I served as director and Treasurer. The Foundation supports the Concordia Hospital broad range of health and wellness services.

- ✓ Served on the Bethania Group Board of Directors for nine years. Here I served on the Executive Committee and chaired the Finance, Property Management and Capital Planning Committee.

Educational Background

2006	Institute of Corporate Directors, Institute-certified Director, ICD.D, June, 2006.
1997 – 1999	Executive Development Program – The Certified General Accountants Association of Manitoba and Faculty of Management of the University of Manitoba.
1973 – 1976	Certified General Accountants’ Association of Canada Graduated in 1976. Appointed a Fellow (FCGA) in 2005.
1971 – 1973	British Columbia Institute of Technology Earned a Diploma of Technology in the Accounting and Technical Management Options.

Continuing Education

2007 - Current	Participate in various seminars on governance sponsored by Institute of Corporate Directors and Deloitte.
2013	Completed T2 Corporate Tax course.
2011	Participated in The Global Leadership Summit which provide leaders with an injection of vision, skill development and inspiration sponsored by The Leadership Centre Willow Creek Canada.
2005/06	ICD Corporate Governance College, Directors Education Program, March, 2006 – Joseph L. Rotman School of Management University of Toronto.
2004	Acumen Information Services seminars on Sarbanes/Oxley and Bill 198.
2003	Lawson and Princeton Software conferences to refresh business relationships and learn about their respective technology and direction.
2002	Executive Forum International.
2001	Negotiation for Executives course at Harvard.
2000	Financial Risk Management course sponsored by TMAC.
1996	RRCC and U of W to upgrade Spanish language skills. I am also fluent in German.
1995	Participated in the Executive Speaking course sponsored by the Canadian Management Centre.
1994	Managing Diversity.
1993	Canadian Insurance Accountants Association Advanced Professional Development Program at the University of Toronto Faculty of Management.
1992	Co-chaired the Royal Bank Financial Management Conference for Insurance Companies.

- 1991 Advanced Strategies for Controllers course sponsored by the Canadian Management Centre.
- 1990 Controller's Job in Today's Environment course sponsored by the Canadian Management Centre.

Memberships and Community Outreach

- Member of the Chartered Professional Accountants Association of Canada.
- Member of the Canadian Insurance Accountants Association.
- Member of the Institute of Corporate Directors of Canada.
- Held various positions at local charities such as Volunteer, Treasurer, Secretary, Vice-Chair and Chair.
- Volunteered with MDS to build houses for hurricane victims.

PAULA ELLIOTT, FCAS, FCIA



Principal

paula.elliott@oliverwyman.com

Oliver Wyman Actuarial Consulting
120 Bremner Boulevard
Suite 800
Toronto, ON, M5J 0A8

Tel 416 868 2358 (messages)

Cell 416 427 7116

Professional History

- Oliver Wyman Actuarial Consulting (1998–present)
- ING Insurance Company, Vice President Actuarial, (1983–1998)
- Dominion of Canada General Insurance Company, Actuarial Analyst, (1980–1983)

Professional Memberships

- Fellow of the Casualty Actuarial Society (1988)
- Fellow of the Canadian Institute of Actuaries (1988)

Education

University of Waterloo, Honours Bachelor of Mathematics, Actuarial Science

Paula Elliott is a Principal in the Toronto, Ontario office with the Actuarial Consulting practice of Oliver, Wyman Limited. She specializes in the automobile insurance practice area and in providing actuarial services to insurance regulatory authorities. Her primary responsibilities include reviewing automobile insurance rate applications, providing expert witness testimony on rate applications, analyzing automobile insurance reform measures, conducting automobile insurance benchmark rate studies and performing special studies.

Paula has provided actuarial consulting services for over 20 years. Prior to joining Oliver Wyman, Paula provided actuarial services to a large insurer as an employee for over 15 years with many areas of responsibility including rate making, loss reserving and financial planning.

Paula is a Fellow of the Canadian Institute of Actuaries and a Fellow of the Casualty Actuarial Society.

Professional Experience

- Paula is considered an expert in the field of automobile insurance pricing and legislative reforms in Canada
- Independent reviews of insurer rate filing applications on behalf of Regulators
- Independent studies of Industry-wide rate levels, trends and benchmarks for the Regulators
- Legislative Reforms: evaluation of alternative reform changes and assessment of impact on insurance rate levels
- Closed Claim Studies: design and review of special studies to support testing legislative reform alternatives
- Numerous reports provided and expert testimony on various issues related to the status of the automobile insurance in Newfoundland and Labrador, Nova Scotia, New Brunswick, Ontario and Alberta

Rajesh Sahasrabuddhe, FCAS, MAAA, ACIA



Rajesh Sahasrabuddhe
Partner

Oliver Wyman Actuarial Consulting
Three Logan Square
1717 Arch Street, Suite 1100
Philadelphia, PA 19103
Tel: + 1 215 246 1028
Mobile: + 1 610 209 0143

rajesh.sahasrabuddhe@oliverwyman.com
www.oliverwyman.com

Professional History

- Oliver Wyman Actuarial Consulting (2007-present)
- Navigant Consulting (2006-2007)
- Aon Risk Consultants (2000-2006)
- Ernst & Young (1995-2000)
- The Maryland Insurance Group (1992-1995)

Professional Memberships

- Fellow of the Casualty Actuarial Society (1999)
- Member of the American Academy of Actuaries (1997)
- Associate of the Canadian Institute of Actuaries (2019)

Education

- The University of Connecticut
Bachelor of Science
Mathematics - Actuarial Science
summa cum laude

Rajesh (“Raj”) Sahasrabuddhe is a Partner and Philadelphia Office Leader with Oliver Wyman Actuarial Consulting. His primary responsibilities are to provide actuarial consulting services to a variety of insurance, reinsurance and self-insured organizations. He serves as lead consultant and provides risk-financing guidance on actuarial assignments.

Raj is a Fellow of the Casualty Actuarial Society, an Associate of the Canadian Institute of Actuaries, and a Member of the American Academy of Actuaries. He has been approved to provide captive loss reserve certifications by regulatory authorities in Vermont, South Carolina, Delaware, and Bermuda.

Professional Experience

Raj has provided actuarial consulting services for over twenty-five years. Prior to joining Oliver Wyman, Raj provided actuarial consulting services to self-insured clients at a national brokerage company and financial advisory and litigation support services at an independent consulting firm. With his prior experience at a Big Four audit firm, he is also familiar with insurance accounting issues.

Working with Canadian automobile insurance regulators, Raj has reviewed generalized linear models and machine learning algorithms submitted by insurers to support classification plans and rate applications. He has also supported a provincial regulator in the development of a model governance framework.

Raj specializes in providing actuarial services in the following areas:

- Professional liability reserving and pricing – actuarial reviews of liabilities and loss forecasts for healthcare organizations.
- Automobile insurance regulation – reviews of actuarial assumptions included in rate filings submitted by automobile insurers in Canada.
- Asbestos liability modeling – actuarial estimates of future costs of claims resulting from asbestos related diseases.
- Excess insurance and ceded reinsurance consulting – reviews of high excess layer losses.
- Casualty program accrual – actuarial estimation of unpaid claims for self-insured exposures including workers compensation, general liability and automobile liability

Publications

- [Using a Claim Simulation Model for Reserving and Loss Forecasting for Medical Professional Liability](#) (Casualty Actuarial Society Forum, Winter, 2007)
- [Interpretations of Semi-Parametric Mixture Models, Unbiased Estimators of Ultimate Value for Individual Claims and Conditional Probability Applications to Calculate Bulk Reserves](#) (Casualty Actuarial Society Forum, Spring, 2007)
- [Consideration of Bias in Chain Ladder Estimates](#) (Casualty Actuarial Society Forum, Winter, 2008)
- [Principles of the Chain-Ladder “Method:” Selecting and Updating Claim Development Factors](#) (Casualty Actuarial Society Forum, Fall, 2008)
- [Claims Development by Layer: The Relationship between Claims Development Patterns, Trend and Claim Size Models](#) (Casualty Actuarial Society Forum, Fall, 2010) [included on the CAS Examination Syllabus]
- [A Note on Parameter Risk \(co-authored with Gary Venter\)](#) (*Variance* 9:1, 2015, pp. 54-63.) [Included on the SOA Examination Syllabus; Winner of The Variance Prize.]
- [Applying Credibility Concepts to Develop Weights for Ultimate Claim Estimators](#) (CAS E-Forum, Summer 2014 Volume 2) [Runner-up for the 2014 Call Paper Prize]
- [“The Open Source Revolution in Actuarial Science.”](#) *Contingencies*, March/April 2016
- [The Single Parameter Pareto Revisited](#) (CAS E-Forum, Spring 2021)
- Contributor to the [Loss Data Analytics Short Course](#)

Presentations and Professional Activities

- Casualty Loss Reserve Seminar, September 2001. *Medical Professional Liability Reserving and Forecasting*
- Midwestern Actuarial Forum, 2006. *Stochastic Models in Medical Professional Liability Analysis*
- Casualty Actuarial Society Annual Meetings, 2009-11 *Topic: Admissions Committee update*
- Casualty Actuarial Society Syllabus Committee, 2000-2013. *Loss Models specialist 2000-2010; Vice Chairperson 2008-09 to 2009-10; Chairperson 2010-11 to 2012-13*
- Casualty Loss Reserve Seminar Planning Committee, 2007-present.
- Moody’s Insurance Executive’s Conference, May 2014. *Reserve Cycles and Volatility*
- Casualty Loss Reserve Seminar, September 2014. *Call Paper Program*
- DRI - The Voice of the Defense Bar, Asbestos Medicine Seminar, November 2014. *Insurance / Reinsurance Market for Tort Liabilities Arising from Products*
- Casualty Actuaries of the Mid-Atlantic Region, October 2015. *Applying Credibility Concepts to Develop Weights for Ultimate Claim Estimators*

Presentations and Professional Activities (Continued)

- Casualty Loss Reserve Seminar, September 2016. *Workshop: Introduction to R*
- Casualty Actuaries of the Mid-Atlantic Region, October 2016. *Practical Applications of R to Actuarial Work*
- Casualty Actuarial Society Annual Meeting, 2017. *Topic: Introduction to R*
- Casualty Actuarial Society, Examination Committee, 2017 to present. *Topic: Modern Actuarial Statistics focusing on Bayesian Markov-chain Monte Carlo Modeling*
- Canadian Institute of Actuaries, Committee on P&C Insurance Pricing, 2019 to present. *Reviewer and editor of Draft Educational Note: "Guidance on Estimation of Property and Casualty Insurance Trends"; Regulatory Subcommittee, 2021-present*
- Casualty Actuaries of the Mid-Atlantic Region, May 2021. *Transitioning Actuarial Work to a Code-based Environment*
- Canadian Institute of Actuaries, Appointed Actuary Seminar, September 2021. *Changes to the Alberta auto insurance system*
- Canadian Automobile Insurance Rate Regulators Association, February 2022. *Effects of the COVID-19 Pandemic on Automobile Insurance*
- iCAS Predictive Analytics and Data Forum, March 2022. *Introduction to Git and Github for Actuaries and other Data Science Practitioner*

Expert Witness

- Multiple automobile rate applications before the New Brunswick Insurance Board and Manitoba Public Utilities Board.
- In the Matter of the Arbitration Between George A. Fuller Company, Inc. - Against - Illinois National Insurance Company, National Union Fire Insurance Company of Pittsburgh, PA, on Behalf of Itself and Certain Affiliated Companies - Expert testimony related to calculations of collateral.

Chris Schneider, FCAS, ACIA, MAAA



Senior Manager
chris.schneider@oliverwyman.com

Oliver Wyman Actuarial Consulting
Three Logan Square
1717 Arch Street, Suite 1100
Philadelphia, PA 19103

Tel 215 246 1208
Cell 570 877-9044

Professional History

- Oliver Wyman Actuarial, Analyst (2016–present)
- Donegal Insurance Group (2015–2016)

Education

- Millersville University of Pennsylvania, Bachelor of Science Mathematics *summa cum laude*

Christopher (“Chris”) Schneider is a Senior Manager with Oliver Wyman Actuarial Consulting, Inc., located in the Philadelphia office. He holds a Bachelor of Science degree in Mathematics from Millersville University.

Since joining Oliver Wyman in 2016, Chris has provided actuarial consulting services to several self-insured corporations in the United States involving various types of property/casualty loss exposures. Additionally, Chris has provided numerous services to Canadian Regulators involving automobile liability exposures.

Chris is a Fellow of the Casualty Actuarial Society, an Associate of the Canadian Institute of Actuaries, and a Member of the American Academy of Actuaries.

Professional Experience

Chris’s assistance to clients includes:

- Industry-wide studies of rate level adequacy and development of trend benchmarks for Canadian Regulators
- Reviews of insurer rate filing applications on behalf of Canadian Regulators
- Legislative reform costing analyses and evaluation of impact on insurance rate levels
- Analyses of unpaid claims and claim adjustment expenses
- Confidence level analyses
- Cash flow analyses
- Forecasting
- Financial Exams

VALTER VIOLA

50 De Vere Gardens, Toronto, ON M5M 3E7 | vviola@cortexconsulting.com (416) 819 2307

PROFILE

Consultant with three decades of institutional portfolio management, investment research, and risk management experience (mostly defined benefit pension plans)

- Consultant to institutional investors, advising boards, investment committees, and client staff on investment strategies, investment risk management, and governance (primarily North America)
- Former executive and senior management roles in portfolio management, risk management, investment research, and economics at two of the world's largest institutional investors
-

PROFESSIONAL EXPERIENCE

Since 2016 **CORTEX** Toronto

President, Cortex Consulting (since 2022*)

- Provide governance advisory services, including investment and other policies and fiduciary education, to pension funds and other institutional investors
- Advise institutional investors on investment risk management
- Support client searches for outsourced chief investment officers (OCIOs) and general investment consultants

** From 2016 to 2022, Valter was Managing Director and Principal of Cortex Applied Research, a separate company.*

2014 - 2016 **MAPLE** Toronto, Santiago

Partner

- Pursued private infrastructure opportunities in Chile (primarily power generation)

2005 - 2014 **HOLLAND PARK RISK MANAGEMENT** Toronto

President

- Advised some of the world's largest pension funds on risk management, including risk budgeting to support liability driven strategies and active management
- Provided an outsourced risk management office to pension funds, using third party risk software to monitor and report market, credit, and liquidity risks
- Drafted investment/risk policies, guidelines, and procedures for clients

2000 - 2005 **CPP INVESTMENT BOARD** Toronto

Vice President (Research & Risk Management Department)

- First executive to lead the R&RM Department, responsible for investment risk management, asset allocation, currency hedging, and other total portfolio research
- Worked with other executives to develop and implement the strategy, organizational design, and business plans for a new and growing organization
- Led the design and implementation of CPPIB's Investment Risk Framework, a cornerstone of the investment strategy

1993 - 2000 **ONTARIO TEACHERS' PENSION PLAN** Toronto

Director/Portfolio Manager/Analyst (Research & Economics Department)

- Developed the fund's first asset/liability model to support the long-term strategy
- Conducted asset allocation, currency hedging, and other total portfolio research
- Managed the tactical asset allocation portfolio and real return bond portfolio
- Member of the Investment Planning Committee

VALTER VIOLA

50 De Vere Gardens, Toronto, ON M5M 3E7 | valterviolav@gmail.com (416) 819 2307

PROFESSIONAL EXPERIENCE (CONTINUED)

- 1992 - 1993 **WILFRID LAURIER UNIVERSITY AND YORK UNIVERSITY**
Lecturer in Investments, Finance, and Accounting
- 1990 - 1992 **CORPORATE PLANNING ASSOCIATES**
Financial Advisor
- 1986 - 1988 **PRICE WATERHOUSE**
Auditor

OTHER INDUSTRY EXPERIENCE

- 2006 - 2009 **HEALTHCARE OF ONTARIO PENSION PLAN (HOOPP)**
External Advisor to the Board's Investment Committee
- 2003 - 2005 **PENSION INVESTMENT ASSOCIATION OF CANADA (PIAC)**
Member of PIAC's Investment Practices Committee

EDUCATION

- 1995 *Chartered Financial Analyst*
- 1990 *Master of Business Administration*, Western University
- 1989 *Chartered Accountant*
- 1986 *Bachelor of Commerce*, University of Toronto (with Distinction)



**Scott
Greenlay**
MBA, BSc

Contact



[Redacted]



[Redacted]



[Redacted]



Education

Master of Business Administration

Bachelor of Science

Associations

Institute of Corporate Directors(ICD)

*Information Systems Audit and Control
Association (ISACA)*

Association of Computing Machinery (ACM)

*Institute of Electrical and Electronics Engineers
(IEEE)*

Scott Greenlay is an experienced consultant who brings a unique combination of strategy and execution experience to engagements. Scott has held a number of senior roles in both the public and private sector. Scott's combination of industry knowledge, management, technology, and human resources experience provide a unique insight into optimal strategy and execution.

Scott has extensive experience working with many types of private, publicly traded and government organizations. He has worked with boards, CEOs, executives, politicians, and technologists.

Scott's industry expertise includes experience in the insurance, financial services industry, healthcare, professional services, retail/logistics, government/non-profit Organizations, telecommunications, social services, natural resources and manufacturing.

Scott's experience covers all aspects of technology and includes significant experience in strategy, new technology adoption, re-organization, software development and deployment, vendor management, security, IT operations and support. He has overseen complex, multi-country, multi-million-dollar, multi-year projects. His work includes overseeing project teams which include staff, sub-contractors, and offshore contractors. He has coordinated national and international projects ranging from over 12,000 end users with hundreds of offices to small, local projects. He has overseen a variety of projects including research and development projects, custom software development, large system implementations, and infrastructure projects.

Scott holds a Bachelor of Science degree in Computer Science. He received a master's degree in business administration (MBA), graduating as valedictorian. He also holds several certifications in human resources, as well as a number of technical certifications. Scott's honours include receiving the Governor General's medal in recognition of significant contribution to the Citizens of Canada, as well as the Excellence in Entrepreneurship Award. He was also a grant recipient of the Natural Sciences and Engineering Research Council of Canada.

Work Experience

Organization	Title	Timeframe	Role Description / Responsibilities
College of Physicians and Surgeons of Manitoba	Public Representative	June 2023 to Present	Appointed to represent Manitoban's interests in regards to disciplinary matters in regards to the medical profession.
TDG/DSG o.a. Ashley Furniture and Dufresne	Board of Advisors	2020 to Present	Providing on-going advice and assistance to The Dufresne Group and the Dufresne Spencer Group.
The Workers Compensation Board of Manitoba	Audit Committee Member	2020 to Present	Member of the WCB Audit Committee, providing oversight and guidance on issues regarding the Corporation. Work as an advisor to the Board Chair and CEO as required.
D3A Investments LLP United Kingdom	Partner	2020 to 2022	Provided technology consulting and served as a member of the management committee. Worked with European and American clients.
MNP LLP	National Director, Technology Consulting Principal Partner	2011 – 2019	Responsible for the delivery of technology consulting services to many Canadian businesses and governments as well as organizations in the United States, Africa, and Europe. With the assistance of over 350 professionals, led the delivery of services which included strategy, governance, digital transformation, cyber security, risk, analytics, software development, privacy, audit, and operations.
MNP LLP	Chief Information Officer & Member Firm's Executive Management Committee	2011 - 2014	Responsible for the internal information technology function servicing over 5,000 employees and 85 offices across Canada.
Greenridge Business Systems	Managing Partner	1996 - 2011	Managed this consulting firm from inception to a national technology consulting firm working with public and private sector clients across Canada and the United States.
Civica (formerly Momentum Software Corporation)	Chief Operating Officer	1995-1996	Responsible for the operations of this leading international medical software firm for providing acute and long-term health care solutions in Canada, the United States, and Europe.
Province of Manitoba	Director of Information Services & Chair Systems Counsel	1992 – 1995	Given an incredible opportunity to create a new technology organization for the Province. Created the new organization, established its mandate, and oversaw strategy and operations to delivery technology services.
Government of Canada, Health and Welfare Canada	Various Roles up to Chief Informatics Officer	1985- 1992	Responsible for the Information Technology function within this Federal government department. Key projects included the Healthcare systems for the over 100 clinics and hospitals operated by the Department, Canada Pension Plan, food and drug recall systems, implementing HR and financial systems, and working on Canada's healthcare strategy.
Quantum Electronics Ltd.	Various Roles	1982-1985	Worked with some of the first technology in Canada such as the Intel Chip Development system, developing products such as McDonald's first electronic cash register and, together with Servo USA, the "black box" which eventually replaced the caboose.

Examples of Community Involvement

- President, Delta Beach Association –Lakeside community organization provides some municipal services and works with other government agencies to provide overall services to residents.
- Board Chair, St. Mary's Academy, Winnipeg, Manitoba – Established and became first board chair for this all-girls catholic school. Work included governance formation, developing a 21st century strategic plan, working with over stakeholder groups, and overseeing the transition of the school to a lay leadership model, including hiring it's first non-religious, professional CEO, and establishing its first board.
- Techapalooza – Helped found and continue to be part of this yearly event for the technology community to raise money for cancer research. To date this event has raised over \$800,000
- Mentor – York University, Lassonde School of Business – Provides mentoring to recent business school graduates who have started their own companies.
- Scouting – From an early age, participated in scouts until high school. Became a Patrol Leader, Senior Patrol Leader, and Troop Leader through this experience, and learned many skills, as well as worked to provide services to the community.

Awards

- Governor General's Award for Significant Contribution to the Citizens of Canada
- Excellence in Entrepreneurship Award