

Figure EXP- 5 Total Corporate Operating Expenses – 6-year Summary of Corporate Total Expenses

Line No.	Expense	2020/21A	2021/22FB	2022/23F	2023/24F	2024/25F	2025/26F
1	<i>(\$000's, except where noted)</i>						
2	Compensation - Salaries	134,096	145,275	149,528	151,260	144,466	148,255
3	Compensation - Overtime	1,167	1,520	1,498	1,482	1,535	1,447
4	Compensation - Benefits	36,628	36,496	36,567	36,642	37,377	38,120
5	Compensation - H & E Tax	2,896	3,337	3,367	3,393	3,462	3,533
6	Sub Total - Compensation	174,787	186,628	190,960	192,777	186,840	191,355
7	<i>% increase / (decrease) over prior year</i>		6.8%	2.3%	1.0%	-3.1%	2.4%
8	Data Processing	38,873	61,332	57,428	60,508	54,402	54,762
9	Special Services	9,144	9,092	8,554	8,636	8,783	8,957
10	Building Expenses	8,776	8,756	8,591	8,004	8,163	8,327
11	Safety/Loss Prevention Programs	2,233	4,488	4,139	4,140	4,221	4,304
12	Telephone/Telecommunications	1,842	1,911	1,910	1,910	1,948	1,988
13	Public Information/Advertising	1,936	3,505	3,505	3,504	3,577	3,645
14	Printing, Stationery, Supplies	3,597	4,615	4,608	4,593	4,683	4,773
15	Postage	4,826	4,739	4,739	4,738	4,392	4,389
16	Regulatory/Appeal	4,225	4,561	4,387	4,407	4,495	4,590
17	Travel and Vehicle Expense	510	1,226	1,233	1,231	1,240	1,264
18	Driver Education Program	1,595	4,722	4,875	4,875	4,972	5,072
19	Grants in Lieu of Taxes	1,891	1,927	1,927	1,927	1,967	2,005
20	Furniture & Equipment	540	3,162	2,565	2,245	1,933	1,973
21	Merchant Fees & Bank Charges	11,128	10,724	10,842	10,949	11,168	11,391
22	Other	4,590	9,859	8,975	8,583	8,429	8,594
23	Sub total - Other Expenses	95,706	134,619	128,278	130,250	124,373	126,034
24	<i>% increase / (decrease) over prior year</i>		40.7%	-4.7%	1.5%	-4.5%	1.3%
25	Depreciation-Capital Assets	5,365	6,158	6,272	6,751	7,515	8,554
26	Amortization-Deferred Development	18,067	14,025	11,351	20,609	28,817	28,121
27	Subtotal - Depreciation / Amortization	23,432	20,183	17,623	27,360	36,332	36,675
28	<i>% increase / (decrease) over prior year</i>		-13.9%	-12.7%	55.3%	32.8%	0.9%
29	Total Expenses	293,925	341,430	336,861	350,387	347,545	354,064
30	Note: Figures includes improvement initiative (ongoing and implementation) expenses						