Benchmarking

Michael Gandhi CA, CPA, MBA, Corporate Controller



Agenda

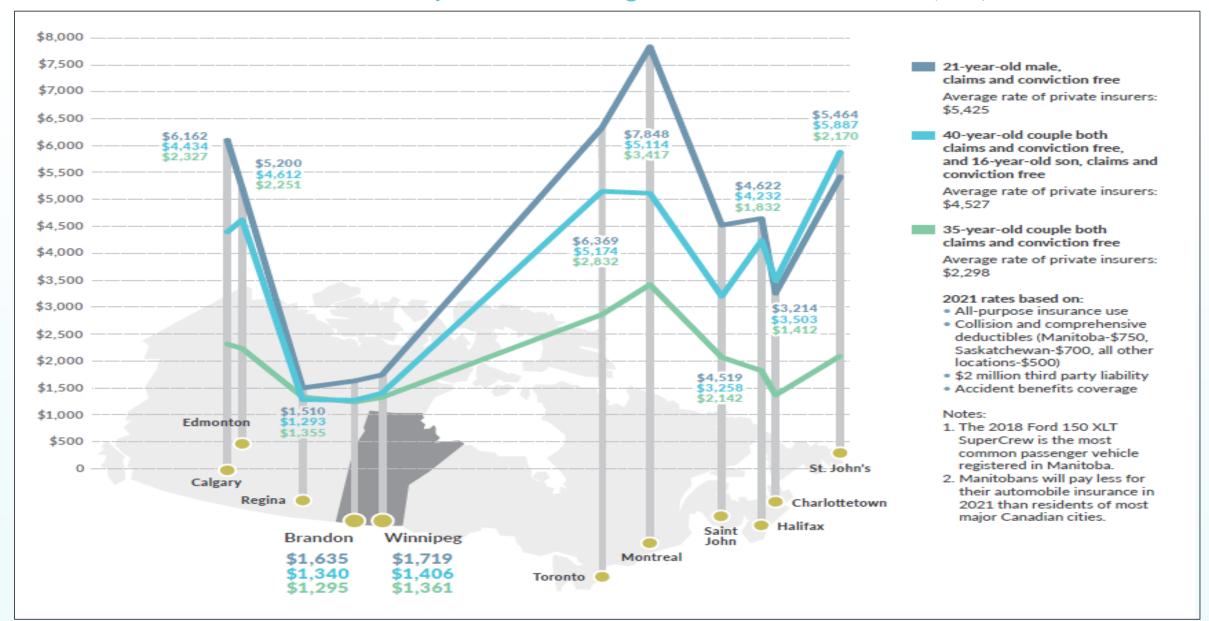
- Current State
- Vehicle Rates Comparison and Average Premium Growth Rate
- Serving Manitobans
- Operational Efficiency
- Maturing Benchmarking Approach and Methodology



Current State

- Focused on continuously improving and providing service/value to Manitobans
- Benchmarking compares MPI to peers, identifies opportunities for improvement
- MPI benchmarks include:
 - Canadian Vehicle Rates Comparisons and Average Premium Growth
 - Serving Manitobans (Forrester)
 - Operational Efficiency (Crown)
 - Information Technology (IT) (Gartner)
- Operational Benchmark now Crown Benchmarking Exercise (i.e. MPI, SGI and ICBC)
- IT Benchmarking discussed in detail in IT/NOVA panel





Vehicle Rates Comparison & Average Premium Growth Rate (2/4)

Figure BMK App 2-3 Motorcycle Insurance Rate Comparison by Driver Profile (Winnipeg, Brandon, Calgary, Regina and Toronto)

Driver Profile 5 Soyear old male; one attained and conviction free prior to that Soport 2007 Yamaha YZF R6 S1,622 S1,348 S1,288 S1,905	Toronto ON	Regina SK	Calgary AB	Brandon MB	Winnipeg MB	Motorcycle	Driver Profile	Line No. 21
tault claim in the last year and claims and conviction free prior to that Touring 2013 Harley Davidson FLHX Street Glide Driver Profile 6 50 year old male; one atfault claim within the last year and claims and conviction free prior to that Diver Profile 7 21 year old male; one atfault claim within the last year and claims and convictions fee prior to that Diver Profile 7 21 year old male; one atfault claim stand conviction free prior to that Diver Profile 8 5 year and claims and conviction free prior to that Diver Profile 8 5 year and claims and conviction free prior to that Diver Profile 8 5 year and claims and conviction free prior to that Diver Profile 8 6 year and claims and conviction fee prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year and claims and convictions free prior to that Diver Profile 8 6 year old male; one atfault claim in the last year and claims and convictions free prior to that Diver Profile 8 6 year old male; one atfault claim in the last year and claims and convictions free prior to that Diver Profile 8 6 year old male; one atfault year and ye	\$2,104	\$539	\$1,004	\$349	\$381	Motor-Scooter 2013 Honda PCX 150		22
Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,288 \$1,531	\$2,799	\$1,905	\$1,288	\$1,348	\$1,622	Sport 2007 Yamaha YZF R6	fault claim in the last year	23 fault claim in the last year
Driver Profile 6 S0 year old male; one atfault claim in the last year and claims and convictions free prior to that Driver Profile 7 21 year old male; one atfault claims and convictions free prior to that Sport 2007 Yamaha YZF R6 S1,025 \$889 \$1,145 \$1,905	\$2,799	\$1,531	\$1,288	\$882	\$1,018	Sport-Touring 2011 Suzuki DL650A V-STROM	24	24
Driver Profile 6 50 year old male; one atfault claim in the last year and claims and convictions free prior to that Sport 2007 Yamaha V-Star 1100 Classic S1,025 S889 S1,286 S1,527	\$3,362	\$1,901	\$2,504	\$1,075	\$1,248	Touring 2013 Harley Davidson FLHX Street Glide		25
Solution	\$3,310	\$1,527	\$1,288	\$889	\$1,025	Other 2003 Yamaha V-Star 1100 Classic		26
28 fault claim in the last year and claims and conviction free prior to that Sport 2007 Yamaha YZF R6 \$1,622 \$1,348 \$1,145 \$1,905 29 Fault claim in the last year and claims and conviction free prior to that Sport-Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,145 \$1,531 30 Touring 2013 Harley Davidson FLHX Street Glide \$1,248 \$1,075 \$2,203 \$1,901 31 Other 2003 Yamaha V-Star 1100 Classic \$1,025 \$889 \$1,145 \$1,527 32 Driver Profile 7 21 year old male; one atfault claim within the last year and claims and convictions free prior to that Sport 2007 Yamaha YZF R6 \$2,111 \$1,782 \$1,573 \$2,463 34 Year and claims and convictions free prior to that Sport-Touring 2011 Suzuki DL650A V-STROM \$1,363 \$1,186 \$1,573 \$1,995 35 Other 2003 Yamaha V-Star 1100 Classic \$1,658 \$1,438 \$3,068 \$2,458 36 Other 2003 Yamaha V-Star 1100 Classic \$1,372 \$1,195 \$1,573 \$1,991 37 Driver Profile 8 Motor-Scooter 2013 Honda PCX 150 \$381	\$2,104	\$539	\$897	\$349	\$381	Motor-Scooter 2013 Honda PCX 150		27
Sport-Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,145 \$1,531	\$2,799	\$1,905	\$1,145	\$1,348	\$1,622	Sport 2007 Yamaha YZF R6	fault claim in the last year	28
Other 2003 Yamaha V-Star 1100 Classic \$1,025 \$889 \$1,145 \$1,527	\$2,799	\$1,531	\$1,145	\$882	\$1,018	Sport-Touring 2011 Suzuki DL650A V-STROM		29
Driver Profile 7 21 year old male; one at- fault claim within the last year and claims and convictions free prior to that Sport 2007 Yamaha YZF R6 \$2,111 \$1,782 \$1,573 \$2,463	\$3,362	\$1,901	\$2,203	\$1,075	\$1,248	Touring 2013 Harley Davidson FLHX Street Glide	-	30
21 year old male; one at- fault claim within the last year and claims and convictions free prior to that Sport 2007 Yamaha YZF R6 Sport 2007 Yamah	\$3,310	\$1,527	\$1,145	\$889	\$1,025	Other 2003 Yamaha V-Star 1100 Classic		31
33 fault claim within the last year and claims and convictions free prior to that Sport 2007 Yamaha YZF R6 \$2,111 \$1,782 \$1,573 \$2,463 34 year and claims and convictions free prior to that Sport Touring 2011 Suzuki DL650A V-STROM \$1,363 \$1,186 \$1,573 \$1,995 35 Touring 2013 Harley Davidson FLHX Street Glide \$1,658 \$1,438 \$3,068 \$2,458 36 Other 2003 Yamaha V-Star 1100 Classic \$1,372 \$1,195 \$1,573 \$1,991 37 Driver Profile 8 65 year old male; one atfault claim in the last year and claims and convictions free prior to that Motor-Scooter 2013 Honda PCX 150 \$381 \$349 \$882 \$539 39 Free prior to that Sport-Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,123 \$1,531	\$2,462	\$755	\$1,219	\$466	\$505	Motor-Scooter 2013 Honda PCX 150		32
Sport-Touring 2011 Suzuki DL650A V-STROM \$1,363 \$1,186 \$1,573 \$1,995	\$3,281	\$2,463	\$1,573	\$1,782	\$2,111	Sport 2007 Yamaha YZF R6	fault claim within the last	33
Other 2003 Yamaha V-Star 1100 Classic \$1,372 \$1,195 \$1,573 \$1,991 Driver Profile 8	\$3,281	\$1,995	\$1,573	\$1,186	\$1,363	Sport-Touring 2011 Suzuki DL650A V-STROM	,	34
Driver Profile 8 Spear old male; one atfault claim in the last year and claims and convictions Sport 2007 Yamaha YZF R6 S	\$3,956	\$2,458	\$3,068	\$1,438	\$1,658	Touring 2013 Harley Davidson FLHX Street Glide		35
37 65 year old male; one at- 38 fault claim in the last year Sport 2007 Yamaha YZF R6 \$1,622 \$1,348 \$1,123 \$1,905 and claims and convictions free prior to that Sport-Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,123 \$1,531	\$3,879	\$1,991	\$1,573	\$1,195	\$1,372	Other 2003 Yamaha V-Star 1100 Classic		36
fault claim in the last year Sport 2007 Yamaha YZF R6 \$1,622 \$1,348 \$1,123 \$1,905 and claims and convictions free prior to that Sport-Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,123 \$1,531	\$2,104	\$539	\$882	\$349	\$381	Motor-Scooter 2013 Honda PCX 150		37
39 free prior to that Sport-Touring 2011 Suzuki DL650A V-STROM \$1,018 \$882 \$1,123 \$1,531	\$2,799	\$1,905	\$1,123	\$1,348	\$1,622	Sport 2007 Yamaha YZF R6	fault claim in the last year	38
40 Touring 2013 Harley Davidson FLHX Street Glide \$1,248 \$1,075 \$2,517 \$1,901	\$2,799	\$1,531	\$1,123	\$882	\$1,018	Sport-Touring 2011 Suzuki DL650A V-STROM		39
	\$3,362	\$1,901	\$2,517	\$1,075	\$1,248	Touring 2013 Harley Davidson FLHX Street Glide	-	40
41 Other 2003 Yamaha V-Star 1100 Classic \$1,025 \$889 \$1,123 \$1,527	\$3,310	\$1,527	\$1,123	\$889	\$1,025	Other 2003 Yamaha V-Star 1100 Classic		41

Vehicle Rates Comparison & Average Premium Growth Rate (3/4)

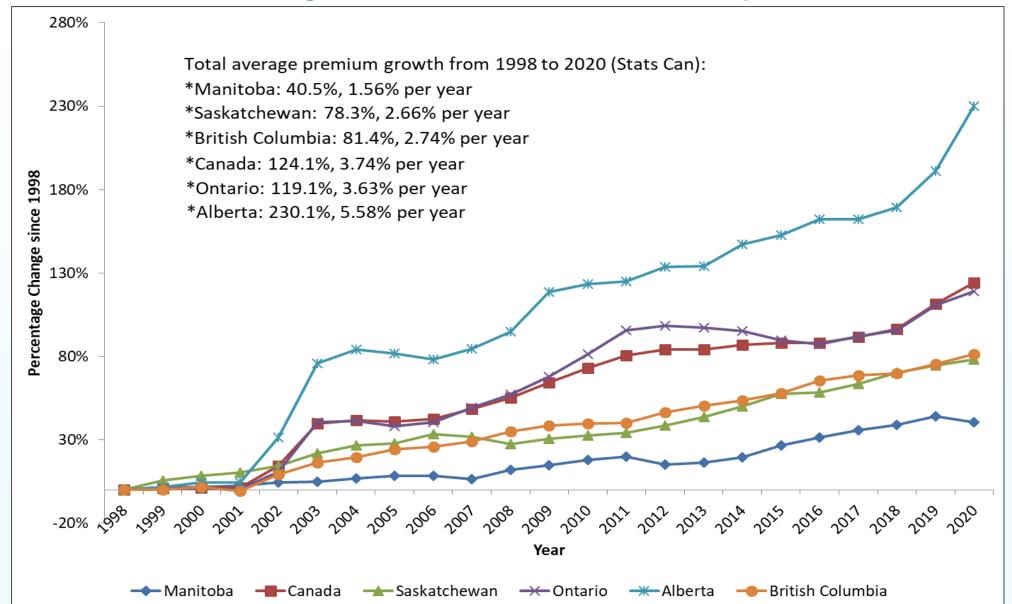
MPI rates are among lowest in Canada for taxi cabs

Figure BMK- 3 Taxi Cab Insurance Rate Comparison (Winnipeg, Brandon, Portage la Prairie, The Pas, Saskatoon, Regina, Prince Albert, Vancouver)

Line		Winnipeg	Brandon	Portage la Prairie	The Pas	Saskatoon	Regina	Prince Albert	Vancouver
No.	Vehicle	MB	MB	MB	MB	SK	SK	SK	BC
1	2017 Toyota Camry	\$8,097	\$4,123	\$4,123	\$4,921	\$4,182	\$4,182	\$3,586	\$16,513
2	2017 Toyota Prius Hybrid Hatchback	\$8,097	\$4,123	\$4,123	\$4,921	\$4,182	\$4,182	\$3,586	\$17,211
3	2017 Dodge Grand Caravan SE	\$8,097	\$4,123	\$4,123	\$4,921	\$4,182	\$4,182	\$3,586	\$16,001
4	2018 Toyota Sienna	\$8,097	\$4,123	\$4,123	\$4,921	\$4,182	\$4,182	\$3,586	\$16,277
	_	-	_	-	_	_	_	-	_



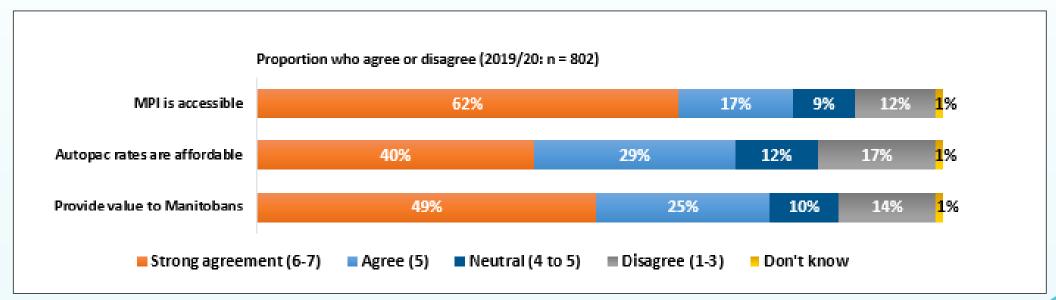
Vehicle Rates Comparison & Average Premium Growth Rate (4/4) Average Premium Growth Rate consistently lower





Serving Manitobans - Performing well

- MPI aims to position itself as a strong corporate citizen by offering quality products and services
- MPI receives customer service and general public feedback
- Overall, MPI continues to perform very well in meeting the needs of Manitobans





Operational Efficiency – How We're Measured (1/3)

- Previously measured with the assistance of Ward Group (U.S. and Canada Private Insurers)
- Now measured through Crown Benchmarking Exercise (MPI, SGI and ICBC)
 - Work with SGI and ICBC to define measurements, analyze similarities and learning from differences
 - Variations in business scale/products offered amongst Crowns
- Monthly review of Balanced Scorecard with Executive Committee
 - Incorporate Crown Benchmarking results
 - External model ensuring best practice 60 internal measures across: finance, customer, process, learning and Growth



Operational Efficiency - Continued Expense Decrease over time (2/3)

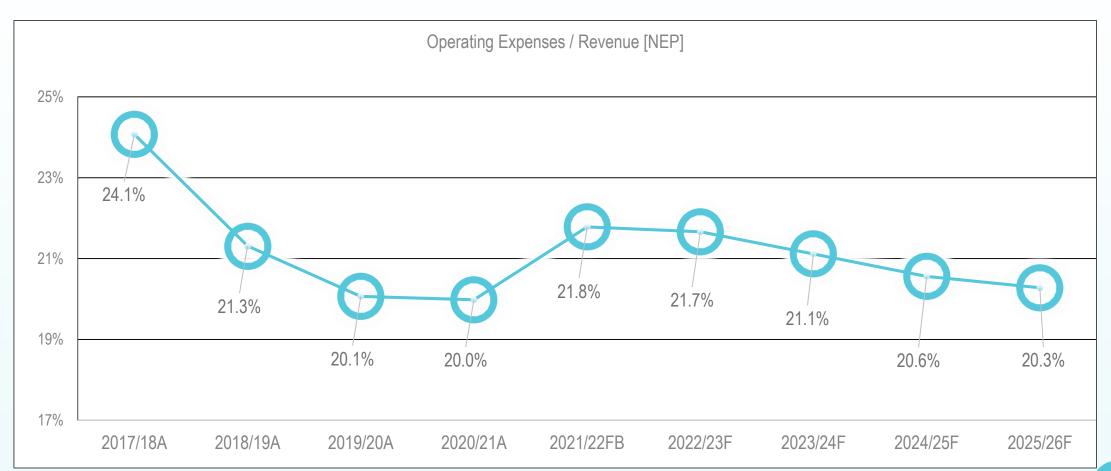
	17/18 - 20/21
Expense	(4 years)
Compensation - Salaries	-0.2%
Compensation - Overtime	-9.5%
Compensation - Benefits	4.4%
Compensation - H & E Tax	0.1%
Sub Total - Compensation	0.6%
Data Baranian	0.404
Data Processing	8.1%
Special Services	11.0%
Building Expenses	-6.9%
Safety/Loss Prevention Programs	-17.1%
Telephone/Telecommunications	-5.0%
Public Information/Advertising	-11.9%
Printing, Stationery, Supplies	-8.3%
Postage	2.5%
Regulatory/Appeal	-2.2%
Travel and Vehicle Expense	-20.4%
Driver Education Program	-20.0%
Grants in Lieu of Taxes	-1.3%
Furniture & Equipment	-2.0%
Merchant Fees & Bank Charges	-0.1%
Other	-7.6%
Sub total - Other Normal Operating Expenses	-0.3%

- Compounded growth rate for expenses 0.3% relative to expenses growth rate based on 6.1% annualized CPI target
- Expenses well-managed, MPI continues focus on its expense base to meet fiscal prudence mandate
- Key areas for future expense variability years:
 - Data Processing costs; and
 - Compensation requirements driven by Project Nova and MPI 2.0



Operational Efficiency – Decreasing Expenses over Time (3/3)

Decreases in Expenses Over Time



Maturing Benchmarking Approach and Methodology

COVID-19 pandemic created obstacles for Crown Benchmarking

Areas for improvement:

- Align measurements and methodologies to increase usefulness of comparatives
- Incorporate governance findings into Balanced Scorecard
- Ensure a high level of learning/business integration
- Increase detail level for:
 - Ratio of management to FTE/Span of Controls
 - IT costs and infrastructure
 - Service offerings to ascertain the differences in operating structure, vision and future delivery

2020/21 Crown Benchmarking to begin by end of 2021.

