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December 8, 2021

Dr. D. Christle
Secretary and Executive Director
Public Utilities Board
400-330 Portage Avenue
Winnipeg, Manitoba
R3C 0C4

Dear Dr. Christle:

RE: MANITOBA HYDRO 2021/22 INTERIM RATE APPLICATION – MANITOBA HYDRO’S WITNESS PANEL QUALIFICATIONS

Please find enclosed the Witness Qualifications for Manitoba Hydro’s Witness Panel with respect to the 2021/22 Interim Rate Application, to be marked as exhibits in this proceeding.

The Witness Panel for this Application consists of the following witnesses:

- Jay Grewal, *President & Chief Executive Officer*
- Aurel Tess, *Vice President & Chief Financial Officer*
- Alastair Fogg, *Director, Enterprise Risk Management*
- Kevin Gawne, *Manager, Energy Supply Planning*
- Shannon Gregorashuk, *Director, Rates & Regulatory*

Should you have any questions with respect to the foregoing, please contact the writer at 204-360-3257.

Yours truly,

MANITOBA HYDRO LEGAL SERVICES DIVISION

Per:

A handwritten signature in blue ink, appearing to read 'Brent A. Czarnecki'.

BRENT A. CZARNECKI
Barrister & Solicitor

PROFESSIONAL EDUCATION:

Bachelor of Arts (Honours), University of British Columbia, 1981

Master's Business Administration (Finance), Richard Ivey School of Business, University of Western Ontario, 1985

PROFESSIONAL AFFILIATIONS:

Canadian Electricity Association Board of Directors

EMPLOYMENT HISTORY:

2019 – Present	President and Chief Executive Officer, Manitoba Hydro
2017 – 2019	President and Chief Executive Officer, Northwest Territories Power Corporation
2015 – 2016	Consultant, Advisor and University Lecturer, Various engagements
2011 – 2014	Senior Vice-President, Strategy and Corporate Development, Capstone Mining Corporation
2006 – 2010	Managing Director, British Columbia and Resources Sector Canada, Accenture Inc. Senior Executive, Resources, Accenture Inc.
2003 – 2006	Chief Financial Officer, BC Hydro Director, Business Development and Chief Compliance Officer, BC Hydro
2001 – 2002	Acting President/Strategic Advisor to Board of Directors, Aimtronics Corporation
2001	Managing Director, Tricor Pacific Capital, Inc.
1996 – 2000	Executive Director, CIBC World Markets, CIBC Director, Corporate Banking, CIBC
1994 – 1995	Assistant General Manager, Western Canada, CIBC
1993	Commercial Banking Centre Manager, New Westminster and Fraser Valley, CIBC
1991 – 1992	Senior Account Manager, Commercial Banking, CIBC
1990	Inspector, Western Canada Credit Department, CIBC
1986 – 1989	Account Manager/Assistant Manager, National Accounts, CIBC

PROFESSIONAL EDUCATION:

Designated, Certified General Accountant, Certified General Accountants
Association of Canada, 1991
Bachelor of Arts Degree, The University of Winnipeg, 1985

EMPLOYMENT HISTORY:

January 2020 – Present	Vice-President and Chief Financial Officer, Manitoba Hydro
2016 – 2019	Manitoba Provincial Comptroller, Comptrollers Division, Finance
2015 – 2016	Assistant Deputy Minister, Administration, Finance and Justice Innovation Division, Justice
2010 – 2015	Assistant Deputy Minister, Administration and Finance Division, Families November 2013 – April 2014 Acting Deputy Minister, Families
2003 – 2010	Comptroller, Corrections Division, Justice
2001 – 2003	Manager of Finance and Administration, Apprenticeship Branch, Advanced Education and Training
1995 – 2001	Manager of Accounting and Information Technology, Appraisal Institute of Canada
1989 – 1995	Controller, Winnipeg Housing Rehabilitation Corporation

PROFESSIONAL EDUCATION:

Masters of Business Administration (MBA), University of Manitoba, 2015
Bachelor of Science in Mechanical Engineering, University of Manitoba, 2007

PROFESSIONAL AFFILIATIONS:

Chartered Professional Accountant (CPA, CMA), CPA Manitoba
Professional Engineer (P. Eng.), Engineers Geoscientists Manitoba

EMPLOYMENT HISTORY:

March 2020 - Present	Director, Enterprise Risk Management, Manitoba Hydro
March 2014 – March 2020	Manager, Converter Stations Commercial & Controls Department, Manitoba Hydro
2012 – March 2014	Commercial Engineer, Converter Stations Department, Manitoba Hydro
2011 – 2012	Risk Management Engineer, Project Services Department, Manitoba Hydro
2009 – 2011	Cost & Schedule Engineer, Project Services Department, Manitoba Hydro
February 2009 – July 2009	Engineer-in-Training, Customer Engineering Services Department, Manitoba Hydro
2005 – February 2009	Design & Project Management, CML Northern Blower

PROFESSIONAL EDUCATION:

Master of Science, Civil Engineering (Water Res./Hydraulics), University of Manitoba, 1997
Bachelor of Science, Civil Engineering, University of Manitoba, 1995

PROFESSIONAL AFFILIATIONS:

Member, Engineers Geoscientists Manitoba
Past-Chair and Current Co-Representative for Manitoba Hydro, Hydropower Operations and Planning Interest Group - Centre for Energy Advancement through Technological Innovation

EMPLOYMENT HISTORY:

April 2021 – Present	Manager, Energy Supply Planning Department, Manitoba Hydro
2011 – April 2021	Manager, Energy Operations Planning & Technology Department, Manitoba Hydro
2009 – 2011	Operations Planning Section Head, Hydraulic Operations Department, Manitoba Hydro
2006 – 2009	Short-term Generation Section Head, Transmission Services Department, Manitoba Hydro
2004 – 2006	Market and Risk Specialist, Export Power Marketing Department, Manitoba Hydro
2000 – 2004	Capacity and Energy Studies Engineer, Operations Planning Department, Manitoba Hydro
1999 – 2000	Water Resources Engineer, Hydraulic Eng. & Operations Department, Manitoba Hydro
1998 – 1999	Engineer-in-Training, multiple rotations, Manitoba Hydro
1997 – 1998	Engineer-in-Training, Acres International
1997	Engineer-in-Training, Cochrane Engineering

PROFESSIONAL EDUCATION:

Master of Business Administration, Laurentian University, 2006

Chartered Professional Accountant, CPA Manitoba, 2016

Certified General Accountant, CGA Manitoba, 2002

Bachelor of Commerce (Honours) Degree, University of Manitoba, 1995

PROFESSIONAL AFFILIATIONS:

Chartered Professional Accountants of Manitoba

EMPLOYMENT HISTORY:

March 2020 – Present	Director, Rates & Regulatory, Manitoba Hydro
2019 – March 2020	Manager, Rates and Cost of Service, Rates & Regulatory Affairs, Manitoba Hydro
2014 – 2019	Manager, Regulatory Services, Rates & Regulatory Affairs, Manitoba Hydro
2012 – 2014	Manager, Economic Analysis, Corporate Planning & Strategic Review, Manitoba Hydro
2009 – 2012	Manager, Corporate Review, Corporate Planning & Strategic Review, Manitoba Hydro
2008 – 2009	Export Sales Officer, Power Sales and Operations, Manitoba Hydro
2006 – 2008	Manager, Financial Markets, Treasury Division, Manitoba Hydro
2003 – 2006	Assistant to the Vice-President, Finance and Administration, Manitoba Hydro
1996 – 2003	Regulatory Advisor, Regulatory Services, Centra Gas/Manitoba Hydro