

## WAYNE SIMPSON

### CURRICULUM VITAE March, 2017

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**Background: Education:** Ph.D. Economics, London School of Economics, 1977  
 M.Sc. Economics, London School of Economics, 1974  
 Certificate in Economics (High Honours) University of Saskatchewan, 1971  
 Certificate in Mathematics (Honours) University of Saskatchewan, 1970  
 B.A. (Great Distinction) University of Saskatchewan, 1969

**Employment:** Head (1997-2008), Professor (1991-), Associate Professor (1984-1991), Assistant Professor (1979-84), Department of Economics, University of Manitoba.  
 Economist, Centre for the Study of Inflation and Productivity, Economic Council of Canada, Feb-Aug, 1979  
 Economist, Labour Canada, 1977-79  
 Sessional Lecturer in Labour Economics and Industrial Relations, Department of Economics, Carleton University, 1977-79  
 Teaching Assistant in Mathematics and Statistics for Economists, Department of Economics, London School of Economics, 1976-77  
 Operations Analyst, Bank of Canada, 1971-73

**Academic Affiliations:** Research Fellow, School of Public Policy, University of Calgary, 2013-16; Research Fellow, Education Policy Research Institute, University of Ottawa, 2012-; Research Associate, Center for Comparative Immigration Studies, University of California San Diego, 2009-; Visiting Scholar, CCIS, UCSD, March, 2009; Visiting Professor, University of Wollongong, Australia, January-April, 2005 and February, 2016; Fellow and Faculty Associate, Lincoln Institute of Land Policy (Cambridge, Mass.), 1991-92; St.John's College Visiting Fellow, 1985-86

**Academic Honours:** Mike McCracken Award for Economic Statistics, Canadian Economics Association, 2014 (with Derek Hum and Evelyn Forget); John Vanderkamp Prize (best article in *Canadian Public Policy* with Derek Hum), 1999; University of Manitoba Centre on Aging Research Fellowship, 1999-2000; University of Manitoba Certificate of Teaching Excellence, 1996; University of Manitoba Merit Award (Research), 1992; University of Manitoba Merit Award (Research and Service), 1991; S.S.H.R.C. Leave Fellowship, 1985-86; Canada Council Doctoral Fellowship, 1974-77; George Robertson Memorial Scholarship, 1973-76; C.M.H.C. Fellowship, 1973-74; University of Saskatchewan Honours Scholarship, 1969-71; University of Saskatchewan Entrance Scholarship, 1966-70.

#### Research - Publications:

#### Books/Monographs:

*Maintaining a Competitive Workforce: Employer-Based Training in the Canadian Economy* (Monograph

Series on Education no.6). Montreal: Institute for Research on Public Policy, 1996 (with D. Hum)

*Urban Structure and the Labour Market: Analysis of Worker Mobility, Commuting and Underemployment in Cities*, Oxford University Press, 1992

*Income Maintenance, Work Effort and the Canadian Mincome Experiment*, Ottawa: Economic Council of Canada, 1991 (with D. Hum)

### Articles in Books:

“The Provincial Sales Tax and the 2016 Manitoba Election: A Pivotal Issue with Lessons for Future Governments” in *Understanding the Manitoba Election 2016: Campaigns, Participation, Issues, Place*, Karine Levasseur, Andrea Rounce, Barry Ferguson and Royce Koop (eds.), University of Manitoba Press

“Social Assistance in Manitoba,” in Daniel Beland and Pierre-Marc Daigneault (eds.) *Welfare Reform in Canada: Provincial Social Assistance in Comparative Perspective*, University of Toronto Press, 2015, 193-208

“Manitoba in the Middle: A Mutual Fund Balanced for Steady Income,” in Paul Thomas and Curtis Brown (eds.) *Manitoba Politics and Government: Issues, Institutions, Traditions*, University of Manitoba Press, 2010, 293-305 (with D. Hum)

“The Retirement Prospects of Immigrants” in Abbott, Michael, Charles Beach, Robin Boadway and James MacKinnon (eds.) *Retirement Policy Issues in Canada*, McGill-Queen’s University Press, 2009, 429-450 (with D. Hum)

“Revisiting Equity and Labour: Immigration, Gender, Minority Status and Income Differentials in Canada,” in Sean Hier and B. Singh Bolaria (eds.) *Race and Racism in 21<sup>st</sup> Century Canada: Continuity, Complexity and Change* Broadview Press, 2007, 89-109 (with D. Hum)

“The Impact of Health on Labour Supply in Panel Data” in *Global Business and Economics Anthology Volume I*, December, 2006, 185-196 (with D. Hum and E. Fissuh Ghebretsadik)

“The Cost of Eliminating Poverty in Canada: Basic Income with an Income Test Twist,” in Lewis, M., S. Pressman, & K. Widerquist (eds) *The Ethics and Economics of Basic Incomes* London: Ashgate Press, September, 2005 (with D. Hum)

“What are Canadians Doing After School? An Analysis of Postschool Training Activity” in J. Gaskell and K. Rubenson (eds.) *Educational Outcomes for the Canadian Workplace: New Frameworks for Policy and Research*, University of Toronto Press, 2004, 89-117 (with D. Hum)

“Reinterpreting the performance of immigrant wages from panel data” in Badi Baltagi (ed.) *Panel Data: Theory and Applications*, Heidelberg and New York: Physica-Verlag, 2004, 129-148 (with D. Hum)

“Discussion of ‘Downward Nominal Wage Rigidity: A Critical Assessment and Some New Evidence for Canada’ by Jean Farés and Thomas Lemieux,” in *Price Stability and the Long-run*

*Target for Monetary Policy*, Ottawa: Bank of Canada, 2001, 40-48

"Training and Unemployment" in Ken Battle and Andrew Sharpe (eds.) *Employment Policy Options*, Ottawa: Caledon Institute of Social Policy, 1999, 71-106 (with D. Hum)

"Reducing Inflation in an Era of Low Inflationary Expectations" in Wolfgang Filc (ed.) *Macroeconomic Causes of Unemployment: Diagnosis and Policy Recommendations*, Berlin: Duncker & Humblot, 1999, 271-88 (with D. Hum and N. Cameron)

"The View from the Less-Affluent West" in John McCallum (ed.) *From East and West: Regional Views on Reconfederation*, Ottawa: C.D. Howe Institute, 1991 (with N. Cameron and D. Hum)

"Can Government-Sponsored Training Reduce Unemployment in Canada?" in *Transitions to Work*, Institute for Social and Economic Research, 1985, 281-90

"La Formation Industrielle au Canada et au Québec: Une Analyse Economique" in Claude Montmarquette and Rachel Houle (eds.) *Les Ressources Humaines et la Croissance Economique*, Les Cahiers de l'ACFAS no. 23, Les Presses de l'Université du Québec, 1983, 181-20

"An Evaluation of Existing Canadian Data Bases to Support Research into Women and Work" in *Women and Work*, Winnipeg: Institute for Social and Economic Research, 1983

#### **Articles in Refereed Journals:**

"Payday Lending and Micro Credit: Two Faces of the Same Problem?" *Journal of International Development* (forthcoming with Khan Islam)

"Toward a National Universal Guaranteed Basic Income," *Canadian Public Policy* 43(2), 2017 (forthcoming with Harvey Stevens)

"The Manitoba Basic Annual Income Experiment: Lessons Learned 40 Years Later," *Canadian Public Policy* 43(1), 2017, 85-104 (with Greg Mason and Ryan Godwin)

"Dynamics of the Location of Financial Institutions: Who is Serving the Inner City?" *Economic Development Quarterly* 30 (November 2016), 358-370; first published online August 31, 2016 doi:10.1177/0891242416665908 (with J. Buckland)

"Balanced Budget Legislation for Manitoba: Principles and Prospects," *Manitoba Law Journal: Underneath the Golden Boy* 37, no.2, 2015, 229-258

"Canadian Economics in Decline: Implications for Canada's Economics Journals," *Canadian Public Policy* XXXVIII no.4, 2012, 445-470 (with J. C. H. Emery)

"Effective tool or effectively hollow? Balanced budget legislation in Western Canada," *Canadian Public Policy* XXXVIII no.3, 2012, 291-313 (with J. Wesley)

"Information Technology and the Changing Workplace in Canada: Firm Level Evidence," *Industrial and Corporate Change* 20 no.6, 2011, 1601-1636 (with S. Moshiri)

- “Explaining Declining Social Assistance Participation Rates: A Longitudinal Analysis of Manitoba Administrative and Population Data,” *Canadian Public Policy* XXXVII no.2, 2011, 163-181 (with H. Stevens and S. Frankel)
- “The Declining Retirement Prospects of Immigrant Men” *Canadian Public Policy* XXXVI no.3, 2010, 287-306 (with D. Hum)
- “Examining Evidence of Financial & Credit Exclusion in Canada from 1999-2005,” *Journal of Socio-Economics* vol. 38, 2009, 966-976 (with J. Buckland), available online at: <http://dx.doi.org/10.1016/j.socec.2009.06.004>
- “Taking Account of Context: How Important are Household Characteristics in Explaining Adult Health Seeking Behaviour: The Case of Vietnam,” *Health Policy and Planning* vol.23, 2008, 397-407 (with A. Sepehri, S. Moshiri, and S. Sarma)
- “How important are individual, household and commune characteristics in explaining utilization of maternal health services in Vietnam?” *Social Science and Medicine*, vol. 67, 2008, 1009-1017 (with A. Sepehri, S. Moshiri and S. Sarma)
- “A Panel Multinomial Logit Analysis of Elderly Living Arrangements: Evidence from Aging in Manitoba Longitudinal Data,” *Social Science and Medicine*, vol. 65, 2007, 2539-2552 (with S. Sarma)
- “The Influence of Health Insurance on Hospital Admission and the Length of Stay - the Case of Vietnam,” *Social Science and Medicine*, vol. 63, 2006, 1757-1770 (with A. Sepehri and S. Sarma)
- “The Legacy of Immigration: Labour Market Performance and Education in the Second Generation,” *Applied Economics*, vol.39, no. 15, 2007, 1-25 (with D. Hum)
- “Does Non-profit Health Insurance Reduce Financial Burden? Evidence from the Vietnam Living Standards Survey Panel,” *Health Economics*, vol. 15, no. 6, 2006, 603-616 (with A. Sepehri and S. Sarma)
- “A Microeconomic Analysis of Canadian Health Care Utilization,” *Health Economics*, vol. 15, no. 3, 2006, 219-239 (with S. Sarma).
- “Economic Integration of Immigrants to Canada: A Short Survey,” *Canadian Journal of Urban Research*, vol. 13, no. 1, 2004, 46-61 (with D. Hum)
- “Reinterpreting the Performance of Immigrant Wages from Panel Data,” *Empirical Economics*, vol. 29, no. 1, 2004, 129-147 (with D. Hum)
- “Job-Related Training Activity by Immigrants to Canada,” *Canadian Public Policy* vol. 29, no.4, 2003, 469-489 (with D. Hum)
- “Labour Market Training of New Canadians and Limitations to the Intersectionality Framework,” *Canadian Ethnic Studies*, vol. 35, no. 3, 2003, 56-69 (with D. Hum)
- “Selectivity and Immigration in Canada: A Research Note,” *Journal of International Migration*

*and Integration*, vol. 3, no. 1, 2002, 107-127 (with D. Hum)

"Public Training Programs in Canada: A Meta-evaluation," *Canadian Journal of Program Evaluation*, vol. 17, no. 1, 2002, 119-138 (with D. Hum)

"Disability Onset Among Aging Canadians: Evidence from Panel Data," *Canadian Journal on Aging*, vol. 21, no. 1, 2002, 117-136 (with D. Hum)

"Closing the Wage Gap: Economic Assimilation of Canadian Immigrants Reconsidered," *Journal of International Migration and Integration*, vol. 1, no. 4, Fall, 2000, 427-441 (with D. Hum)

"Intermittent Work Activity and Earnings," *Applied Economics*, vol. 32, 2000, 1777-1786

"The Production Responses of the Competitive Firm to Three Conventional Distributional Shifts: Towards an Integrated Perspective," *Metroeconomica*, vol. 51, no.2, May, 2000 (with R. Sproule)

"Wage Opportunities for Visible Minorities in Canada," *Canadian Public Policy*, vol. 25, no.3, 1999, 379-394 (with D. Hum)

"Is Hypoinflation Good Policy?" *Canadian Public Policy*, vol. 24, no.3, 1998, 291-308 (with N. Cameron and D. Hum)

"Canadians with Disabilities and the Labour Market" *Canadian Public Policy*, vol. 22, no.3, 1996, 285-299 (with D. Hum)

"Stylized facts and Stylized Illusions: Inflation and Productivity Revisited," *Canadian Journal of Economics*, vol.29, no.1, 1996, 152-162 (with N. Cameron and D. Hum)

"Reducing Spending and Increasing Equity: How Far Can Refundable Tax Credits Take Us?," *Canadian Public Administration*, vol.38, no.4 (Winter), 1995, 598-612 (with D. Hum)

"Can the Sufficient Conditions Used to Sign the Global Effect of Risk Be Used to Sign the Marginal Effect?" *Bulletin of Economic Research*, vol. 47, no.4, 1995, 305-319 (with R. Sproule and D. Hum)

"Labour Supply Estimation and Public Policy," *Journal of Economic Surveys*, vol. 8, no.1, 1994, 57-81 (with D. Hum)

"Whatever Happened to the Guaranteed Income Project in Canada?" *Canadian Public Administration* 36, vol. 36, no.3, 1993, 442-450 (with D. Hum)

"Economic Response to a Guaranteed Annual Income: Experience from Canada and the United States," *Journal of Labor Economics*, vol. 11, no.1, part 2, 1993, S263-S296; also issued as discussion paper no.25, Centre for Labour and Social Policy, University of Trier, 1991 (with D. Hum)

"The Economics of Commuting and the Urban Labour Market: A Survey," *Journal of Economic Surveys* 6:1, vol. 6, no. 1, 1992, 45-62 (with A. van der Veen)

"Starting Even? Job Mobility and the Wage Gap Between Young Single Males and Females," *Applied Economics*, vol. 22, June, 1990, 723-737

"Workplace Location, Residential Location, and Urban Commuting," *Urban Studies*, vol. 24, April, 1987, 119-28

"Analysis of Part-time Pay in Canada," *Canadian Journal of Economics*, vol. 19, November, 1986, 798-807

"Unions, Industrial Concentration, and Wages: A Re-examination," *Applied Economics*, vol. 18, March, 1986, 305-17

"The Impact of Unions on the Structure of Canadian Wages: An Empirical Analysis with Microdata," *Canadian Journal of Economics*, vol. 18, February, 1985, 164-81

"An Econometric Analysis of Industrial Training in Canada," *Journal of Human Resources*, vol. 19, Fall, 1984, 435-51

"On the Appropriate Spatial Unit for Labour Market Analysis and Policy Design," *Urban Studies*, vol. 20, November, 1983, 487-9

"The Economics of Mileage Restrictions for Railway Workers in Western Canada," *Relations Industrielles*, vol. 38, no. 1, 1983, 95-103 (with F. Peters)

"The Off-farm Work Behaviour of Farm Operators," *The American Journal of Agricultural Economics*, vol. 65, November, 1983, 801-5 (with M. Kapitan)

"Job Search and the Effect of Urban Structure on Unemployment and Married Female Participation Rates," *Applied Economics*, vol. 14, April, 1982, 153-65

"A Simultaneous Model of Workplace and Residential Location Incorporating Job Search," *Journal of Urban Economics*, vol. 8, 1980, 330-49

#### **Other Articles:**

"The Decline of Canadian Economics," *Policy Options*, September-October, 2013, 4-5 (with H. Emery and S. Tapp)

"Adult Immigrants: How Well Are They Trained?" *Education Quarterly Review*, vol.9, no.3, 2003, 17-22 (with D. Hum)

"Do Immigrants Catch Up Economically?" *Policy Options*, vol.22, no.30, March, 2002, 47-50 (with D. Hum)

"Adult Training in Canada: Snapshots from the Nineties," *Education Quarterly Review*, vol.8, no.2, 2002, 26-32 (with D. Hum)

"A Guaranteed Annual Income? Mincome to the Millennium," *Policy Options*, January/February, 2001, 78-82 (with D. Hum)

"Not All Visible Minorities Face Labour Market Discrimination" *Policy Options*, vol. 21, December, 2000, 45-48 (with D. Hum)

"*Aspects of Labour Market Behaviour: Essays in Honour of John Vanderkamp* (Louis N. Christofides, E. Kenneth Grant and Robert Swidinsky, eds.)" *Canadian Public Policy*, vol. 22, no.4, 1996, 379-380

"Can Training Reduce Unemployment?" *Policy Options*, vol. 17, no.6, July/August, 1996, 59-64 (with D. Hum)

"Employment Equity and People with Disabilities: The Need for Separate Treatment," *Policy Options*, vol. 14, 1993, 30-32 (with D. Hum)

"No Hope for Citizens Income in Canada?," *BIRG: Basic Income Research Group Bulletin* No. 16, July, 1993, 26-27 (with D. Hum)

"Demogrant Transfers in Canada and the Basic Income Standard," *BIRG: Basic Income Research Group*, Bulletin No. 15, July, 1992, 9-11 (with D. Hum)

"Whither Unemployment? A Review of Yoram Weiss and Gideon Fishelson (eds.), *Advances in the Theory and Measurement of Unemployment* (New York: St. Martin's Press, 1990) and Ralf Hussmanns, Farhad Mehran and Vijay Verma *Surveys of Economically Active Population, Employment, Unemployment and Underemployment: An ILO Manual on Concepts and Methods* (Geneva: International Labour Office, 1990)," *The Review of Income and Wealth*, vol. 38, no. 3, September, 1992, 355-359.

"Variations to Work Incentive Plans: A Simulation of the Manitoba Case," *Western Economic Review*, vol. 3, March, 1984, 26-48 (with D. Hum)

"The Interpretation and Application of Tobit Regression," *Western Economic Review*, vol. 3, July, 1984, 84-9

"Work Incentives and Welfare: Evidence from the Mincome Baseline for Adult Males," *Western Economic Review*, vol. 2, December, 1983, 17-25 (with J. Ehnes)

### **Research Reports and Technical Papers:**

"The Disability Tax Credit: Why It Fails and How to Fix It" University Calgary School of Public Policy Research Paper, vol. 9, issue 24, June 2016 (with H. Stevens) at <http://policyschool.ucalgary.ca/sites/default/files/research/disability-tax-credits-simpson-stevens.pdf> and at the Social Science Research Network (SSRN) at [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2844453](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2844453)

"The Impact of Converting Federal Non-Refundable Tax Credits Into Refundable Credits" University Calgary School of Public Policy Research Paper, vol. 8, issue 30, August 2015 (with H. Stevens) on the Social Science Research Network (SSRN) at [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2658748](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2658748)

"Immigrant Retirement Prospects: From Bad to Worse?" Center for Comparative

Immigration Studies Working Paper No. 183, University of California San Diego, March, 2009 (with D. Hum) at: <http://ccis.ucsd.edu/2010/01/immigrant-retirement-prospects-from-bad-to-worse-working-paper-183/>

"The Legacy of Immigration: Labour Market Performance of the Second Generation," Prairie Centre of Excellence for Research on Immigration and Integration Working Paper Series, University of Alberta, June, 2005 (with D. Hum)

*Participation in Adult Training by Canadians in the 1990s: A Multivariate Analysis Using AETS Data*, Series R-01-9-SE. Ottawa: Applied Research Branch, Human Resources Development Canada, 2002 (with D. Hum)

"Analyzing the Economic Assimilation of Canadian Immigrants Using Panel Data," Working Paper 75F0002MIE - 01009, Income Statistics Division, Statistics Canada, October, 2001 (with D. Hum)

*Microeconomic Theory and Its Applications I 018.245*, Distance Education Program, Continuing Education Division, University of Manitoba, 1999

*Microeconomic Theory and Its Applications II 018.246*, Distance Education Program, Continuing Education Division, University of Manitoba, 1999

"Wage Opportunities for Visible Minorities in Canada," SLID Working Paper no. 98-17, Statistics Canada, Ottawa, November, 1998 (with D. Hum)

"Econometric Analysis of Canadian Self-Employment Using SLID," SLID Working Paper no. 98-16, Statistics Canada, Ottawa, November, 1998 (with R. Sproule)

"Labour Market Intermittency and Earnings in Canada," SLID Working Paper no. 97-12, Statistics Canada, Ottawa, 1997

*Microeconomic Theory and Its Applications II 018.246*, Distance Education Program, Continuing Education Division, University of Manitoba, 1996

"Sources of Income for Persons with Disabilities in Canada," Employment Equity Data Program, Statistics Canada, Ottawa, 1994 (with D. Hum)

"Life Cycle Incidence and Employment of Persons with Disabilities in Canada," Employment Equity Data Program, Statistics Canada, Ottawa, 1994 (with D. Hum)

"The Economic Well-Being and Labour Market Activity of Persons with Disabilities in Canada," Employment Equity Data Program, Statistics Canada, Ottawa, May, 1993 (with D. Hum)

"Which Employers Train? Sectoral Evidence on Employer-Based Training in Canada," a study prepared for Labour Market and Policy Analysis, Strategic Policy and Planning, Employment and Immigration Canada, Ottawa, March, 1993 (with D. Hum)

"Life Cycle Incidence and Employment of Persons with Disabilities in Canada," a study prepared for the Employment Equity Data Program, Statistics Canada, Ottawa, April, 1993



(with D. Hum)

"Sources of Income of Persons with Disabilities in Canada," a study prepared for the Employment Equity Data Program, Statistics Canada, Ottawa, April, 1993 (with D. Hum)

"Employer-Based Training in Canada: Is There Enough?" A study prepared for Labour Market and Policy Analysis, Strategic Policy and Planning, Employment and Immigration Canada, Ottawa, June, 1992 (with D. Hum)

"Design Proposal for an Experimental Wage Subsidy Program," a study prepared for the Innovations Program, Employment and Immigration Canada, Ottawa, February, 1991 (with D. Hum and D. Sabourin)

"Employer-Based Training in Canada: A Survey of the Information and Issues," prepared for Strategic Policy and Planning, Employment and Immigration Canada, December, 1988

"An Exploration of the Microfoundations of Internal Migration in Manitoba," prepared for the Review of Demography and the Implications for Economic and Social Policy, September, 1988 (with G. Mason)

"Implications of Demographic Changes for the Labour Market: Labour Supply, Unemployment, and Earnings," prepared for the Federal Government Task Force on the Review of Demography and Implications for Economic and Social Policy, Health and Welfare Canada, October, 1986

"An Economic Analysis of Industrial Training in Canada," Discussion Paper No. 224, Economic Council of Canada, 1983.

"The Manitoba Work Incentives Plan: An Assessment of Administrative Issues and Possible Design Variations," commissioned by the Manitoba Task Force on Social Assistance, June, 1983 (with D. Hum)

"The Relationship Between Wages and Family Income in Canada," Labour Canada Discussion Paper, January, 1981

"Wage Structure and Stagflation in the 1970s," Discussion Paper No. 161, Economic Council of Canada, February, 1980

#### **Unpublished Conference/Seminar Papers:**

"Towards a National Universal Guaranteed Basic Income," paper presented to the North American Basic Income Group conference, Winnipeg, May 14, 2016 (with H. Stevens)

"Social Assistance in Manitoba," paper presented to the conference on Welfare Reform in Canada: Provincial Social Assistance in Comparative Perspective sponsored by the Johnson-Shoyama Graduate School of Public Policy, Regina, October 24-25, 2013

"Banking Relocation and the Inner City," paper presented to the Canadian Economics Association annual meeting, Montreal, May, 2013; also appearing as "The Dynamics of Financial Institution Location in Toronto: Who Is Serving the Inner City?" SSRN working

paper available online at: [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2371931](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2371931)

“The Decline of Canadian Economics: Implications for Canada’s Economics Journals,” Canadian Public Policy lecture (invited), Canadian Economics Association, Calgary, June, 2012

“The Effectiveness of Balanced Budget Legislation: Lessons from Western Canada,” invited seminar at the Johnson Shoyama Graduate School of Public Policy, University of Saskatchewan and at the Manitoba Association of Business Economists, April, 2012

“Promise Meets Reality: Balanced Budget Legislation in Western Canada, 1991-2010” paper presented at the annual meeting of the Canadian Political Science Association, Wilfrid Laurier University, May 16, 2011 (with J. Wesley)

“The Retirement Prospects of New Immigrants – From Bad to Worse?” paper presented to the Manitoba Association of Business Economists, Dec. 4, 2008 (with D. Hum)

“The Impact of Health on Labour Supply Over the Life Cycle,” paper presented to joint sessions of the Canadian Labour Market and Skills Researcher Network (CLSRN) and the Canadian Economics Association, Vancouver, June 5, 2008, and to the Oxford Business and Economics Conference 2008, Oxford, June 23, 2008, submitted to the *Journal of Human Resources* (with D. Hum and E. Fissuh)

“Finding the Best NCB Program Mix,” paper prepared for the Federal/Provincial/Territorial National Child Benefit Evaluation Workshop Expert Panels, Toronto, June 13-15, 2006

“Modelling Immigrant Prospects Using Microdata: Modern Issues and Applications,” paper presented at EcoMod2005 International Conference on Policy Modeling, Istanbul, June 29-July 1, 2005 (with D. Hum)

“Determinants of Elderly Living Arrangements: Evidence from Aging in Manitoba Longitudinal Data, 1971-96,” paper presented at the Canadian Health Economists Study Group Meetings, Toronto, May 25-26, 2005 (with S. Sarma)

“Assessing the Prospects of Immigrants to Canada: Evidence from Microdata on Immigrant Integration,” paper presented at the University of Melbourne Institute of Applied Economic and Social Research, January, 2005 and at the Departments of Economics of the Universities of Wollongong and Western Sydney (Campbelltown), March, 2005

“Immigrant Integration in the Labour Market,” invited seminar, Centre for International Governance and Innovation, University of Waterloo/Wilfrid Laurier University, Oct 15, 2004

“Does Non-profit Health Insurance Reduce Financial Burden? Evidence from the Vietnam Living Standards Survey Panel,” paper presented to the Canadian Economics Association meetings, Toronto, June 4-6, 2004 (with A. Septhri and S. Sarma)

“Assessing Immigrant Economic Performance using Panel Data,” paper presented to the Workshop on Recent Immigrant Labour Market Performance: An International Perspective,

8<sup>th</sup> International Metropolis Conference, Vienna, Austria, September 15-19, 2003 (with D. Hum)

“An Analysis of the Quality of Life in Canada and Germany,” UM/Trier Conference, Trier, Germany, May 12-13, 2003 (with D. Hum)

“Analysis of the Performance of Immigrant Wages Using Panel Data,” paper presented to the 10<sup>th</sup> International Conference on Panel Data, German Institute for Economic Research, Berlin, Germany, July 5-6, 2002 (with D. Hum)

“Training Activity by Adult Immigrants in Canada,” paper presented to the Canadian Employment Research Forum Conference on Immigration, Canadian Economics Association meeting, Calgary, May 30-31, 2002 (with D. Hum)

“Selectivity and Immigration in Canada,” paper presented to the PCERII Conference on “Building on Strength: Supporting Policy and Practice Through Immigration and Integration Research,” Winnipeg, November 8-10, 2001 (with D. Hum)

“Wages and Labour Supply of Immigrants and Visible Minorities,” paper presented at the CERF/IRPP conference on “Creating Canada’s Advantage in an Information Age,” Ottawa, May 4-6, 2000 (with D. Hum)

“Transition and Skills Development Through Education, Training and Work Experiences: A Follow-up Study of Seven Oaks School Division,” paper presented to the 3<sup>rd</sup> annual meeting of the Western Research Network on Education and Training, University of British Columbia, February 26, and to the Annual Meeting of the American Educational Research Association, Montreal, April 19-23, 1999 (with L. Taylor, K. McClure, B. Graham and B. Levin)

“The Personal and the Economic: the Effects of Gender, Family and Culture on Education and Employment,” presented to the plenary session of the 2<sup>nd</sup> annual meeting of the Western Research Network on Education and Training, University of British Columbia, January 24, 1998

“A Microeconomic Analysis of Canadian Self-Employment,” seminar presented at the Department of Economics, the University of Manitoba, October, 1998 (with R. Sproule)

“Reducing Unemployment in an Era of Low Inflationary Expectations,” paper presented at the Symposium of the Institut für Empirische Wirtschaftsforschung, Berlin, March 19-20, 1998 (with D. Hum and N. Cameron)

“The Production Responses of the Competitive Firm to Three Conventional Distributional Shifts: Towards an Integrated Perspective,” seminar presented to the Universities of Stockholm, Orebro, and Jonkoping, Sweden, April-May, 1998 (with R. Sproule)

“Evaluating Farm Income Distribution and Stabilization Programs,” seminar at Agriculture Canada, Ottawa, March, 1995 (with D. Hum and D. Kraft)

“Revisiting the GAI: Fair and Affordable Income Security for all Canadians,” paper prepared for the Conference on Economic Policy at Laurentian University and the Economic Seminar

at the University of Manitoba, March, 1995 (with D. Hum)

"Analysis of On-the-Job Training Incidence from Household Microdata," paper presented to the Bank of Canada Research Department, July 26, 1994

"Profile of Persons with Disabilities in Canada," paper presented to the Canadian Paraplegic Association, Winnipeg, May, 1994

"A Guaranteed Annual Income: Some Design Issues for Persons with Disabilities," paper presented to the Canadian Paraplegic Association, Winnipeg, May, 1994

"Dimensions and Causes of Unemployment," 1994 Paulinian Conference, St. Paul's College, University of Manitoba, February 18, 1994

"The Statistical Methodology of Mincome," presented to the Statistical Association of Manitoba, November, 1991

"Residential and Workplace Location and Wage Gradients," presented to the 31st European Congress of the Regional Science Association, Lisbon, Portugal, August, 1991 (with A. van der Veen)

"Estimating Labour Supply Functions: The Relative Contribution of Econometric Refinements and Data Improvements," presented to the Economic Council of Canada, Ottawa, September, 1989 (with D. Hum)

"Urban Mobility and Workplace Choice: Theory and Applications," presented to the 29th European Congress of the Regional Science Association, Cambridge, U.K., August, 1989

"Where There's a Way is There a Will? Public Policy and Income Inequality in Canada," presented to the Conference on Trends in Social Inequality, University of Western Ontario, October, 1986 (with D. Hum)

"Estimation of Family Labour Supply from Canadian Microdata," presented to the annual meeting of the Canadian Economics Association, May, 1986 (with D. Hum)

"Farm Wealth and Income Data Requirements: An Economic Perspective," presented to the Statistics Canada Workshop on the Theory and Practice of Agricultural Wealth Accounts, Ottawa, February, 1985

"Longitudinal Labour Supply Studies Using Mincome Data," presented to the special session on Mincome at the Learned Societies Meetings, June, 1984

"Risk, Job Search, and Wage Variation," presented to the annual meeting of the Canadian Economics Association, June, 1980

### **Unpublished Papers:**

"Promise Meets Reality: Balanced Budget Legislation in Western Canada, 1990-2010, submitted to *Parliamentary Affairs*, July, 2011 (with J. Wesley)

“Disability Benefits and Disability Conversion: Evidence from a Canadian Provincial Welfare Program,” submitted to the *Journal of Human Resources*, January, 2011 (with H. Stevens and S. Frankel)

“The Sensitivity of Life Cycle Labor Supply Parameter Estimates to Sample Selection,” University of Manitoba, August, 2009 (with E. Fissuh)

“The Sensitivity of Health Effects on Wages to Individual Heterogeneity and Sample Selection Correction: Panel Data Evidence from Canada,” University of Manitoba, January, 2009, submitted to the *Journal of Health Economics* (with E. Fissuh)

“The Healthy Immigrant Effect and the Canadian Exception,” University of Manitoba, November, 2008 (with D. Hum)

“An Analysis of the Demand for Health Capital in Canada,” mimeo, University of Manitoba, December, 2003 (with S. Sarma)

“The human capital model of the demand for health: empirical findings from NPHS data,” mimeo, University of Manitoba, October, 2002 (with S. Sarma)

"Competitive Production and Risk-Response Equilibria," mimeo, U of Manitoba, 1997 (with R. Sproule)

"The Structure of Opportunity in Canadian Labour Markets: Colour, Hue and Birthplace," seminar at the University of Manitoba, 1997 (with D. Hum)

"Freeze but Don't Cut: Wage Setting in an Environment of Low Inflation," mimeo, University of Manitoba, April, 1997 (with N. Cameron and D. Hum)

"Which Sectors Train? An Analysis of Employer-Based Training in Canada," mimeo, University of Manitoba, September, 1996 (with D. Hum)

"Specification of On-the-Job Training Incidence," mimeo, University of Manitoba, August, 1994 (with R. Sproule and D. Hum)

"Portfolios with One Safe and One Risky Asset: The Marginal Effect in the Large and in the Small," mimeo, University of Manitoba, 1994 (with R. Sproule)

"A Limit Theorem Regarding the Equivalence of the Sign of the Marginal and Global Effects of Risk in a Two-Asset Portfolio," mimeo, February, 1994 (with R. Sproule)

"A Sign-Correspondence Theorem for the Marginal and Global Effects of Risk: The Case of Two-Argument Utility Functions," mimeo, University of Manitoba, June, 1993 (with R. Sproule)

"Signing the Marginal Effect of Risk by Restricting the Functional Form of the Outcome Variable," mimeo, University of Manitoba, 1993 (with R. Sproule)

"A Restriction-Free Approach to Signing the Marginal Effect of Output-Price Risk for the Cooperative Firm," mimeo, University of Manitoba, May, 1993 (with R. Sproule)

- "The Relationship Between the Marginal and the Global Effects of Risk, and its Implication," mimeo, University of Manitoba, May, 1993 (with R. Sproule)
- "Risk Always Reduces Output: Signing the Marginal Effect of Output-Price Risk for the Competitive Firm," paper presented to the University of Manitoba Department of Economics, Feb. 26, 1993 (with R. Sproule and D. Hum )
- "Social and Employment Policy: A North American Perspective," paper presented to the Macro Economic Research Group and the Department of Economics, University of the Witwatersrand, Johannesburg, South Africa, February, 1993
- "Signing the Marginal Effect of Multiplicative Risk from First Principles: The Case of Two-Argument Utility Functions," mimeo, University of Manitoba, November, 1992 (with R. Sproule)
- "Labour Supply Analysis of an Income Maintenance Experiment: Results from Mincome," January, 1992 (with D. Hum)
- "Employer-Based Training Policy in Canada," May, 1990 (with D. Stambrook)
- "Family Labour Supply Behaviour of Low-income Families in the Manitoba Basic Annual Income Experiment," December, 1987 (with D. Hum, A. Basilevsky, and D. Sabourin)
- "Seasonal Variation in Interest Rates Revisited," November, 1986 (with R. Sproule)
- "Equilibrium and Labour Market Theory," June, 1986
- "The Antipoverty Impact of Income-Tested Transfers and Wage Subsidies," April, 1986 (with D. Hum)
- "Wealth Accumulation, Off-farm Income, and the Well-Being of Canadian Farmers: A Test of the Life Cycle Perspective," March, 1986 (with D. Freshwater)
- "Sectoral Employment Shifts and Unemployment in Canada," June, 1985 (with K. Prystawski)
- "Why Larger Establishments Have Higher Labour Productivity and Wage Rates: A Theory," February, 1984
- "What is Union Density Doing in Wage and Union Status Equations?" August, 1984
- "A Test for the A-J Effect in the Operations of Bell Canada, 1952-76," 1983 (with R. Sproule and R. Clement)
- "Estimates of the Impact of Productivity Increases on Corporate Profits in the Telecommunications Industry: The Case of Bell Canada, 1952-76," 1983 (with R. Sproule and R. Clement)
- "Tax Evasion and Labour Supply under Risk Neutrality," 1983 (with R. Sproule)

"Technological Efficiency of Full- and Part-time Farmers: Saskatchewan, 1978," 1982 (with D. Freshwater)

"Factors Impeding the New Technological Wave: An Economic Perspective," 1982

"An Analysis of the Structure of Canadian Wages, 1974 and 1979," 1981

"A Hedonic Approach to the Analysis of Wage Structure: Toward a Reconciliation of Orthodox and Unorthodox Theories," University of Manitoba Working Paper 197907, October, 1979

"The Effects of Establishment Size on Wage Rates: Some Further Evidence," University of Manitoba Working Paper 197906, September, 1979

"Evolutionary Theory and Limited Knowledge in a Dynamic Model of the Firm in Urban Space," November, 1978

"A Framework for the Evaluation of the Economic Effects of Minimum Wages," Economic Analysis Branch, Labour Canada, February, 1978

"Manpower Policy: An Economist's Perspective," Economic Analysis Branch, Labour Canada, February, 1978

"Limited Knowledge, Urban Structure and Labour Markets," PhD dissertation, London School of Economics, December, 1977

### **Research Grants:**

(2011-2012) Canadian Public Policy/Analyse de Politiques, "Canadian Academics and Canadian Economics: Is the Publishing Landscape Changing?" \$5,000

(2008-2010) Prairie Metropolis Centre Research Grant, "The Retirement Prospects of Immigrants: Will it Require a New Social Contract?" \$12,000 (with D. Hum)

(2005-2008) CIHR Grant, "Town With No Poverty: Assessing the Long-term Consequences of a Canadian Guaranteed Income Experiment," \$60,447 (with E. Forget (PI), N. Roos, and D. Hum)

(2005-2006) Prairie Centre of Excellence for Research on Immigration and Integration Research Grant, "Immigrant Health Status and Work Activity," \$14,100 (with D. Hum)

(2004-2005) Prairie Centre of Excellence for Research on Immigration and Integration Research Grant, "Economic assimilation of Canadian immigrants: cross-sectional vs panel data estimates," \$14,540 (with D. Hum)

(2003-2005) SSHRC/Canadian Centre for Policy Alternatives (Manitoba) Research Grant, "The Economic Theory of Community Economic Development and the New Economy," \$20,000 (with J. Loxley and I. Hudson)

(2003-2004) Prairie Centre of Excellence for Research on Immigration and Integration Research Grant, "Short-term, Medium-term and Long-term Performance of Immigrants," \$63,412 (with P. Li, R. Wanner, S. Halli, L. Wilkinson, and D. Hum)

(2002-2003) SSHRCC New Economy Research Grant, "Education, Training and Job Outcomes in the New Economy," \$15,000 (with I. Hudson)

(1996-2001) SSHRCC Strategic Research Network Grant in Education and Training Outcomes, \$225,000 for five years (with B. Levin at U of Manitoba as well as collaborators at UBC, U of Victoria and U of Alberta)

(2001-2002) Prairie Centre of Excellence for Research on Immigration and Integration Research Grant, "Immigrant Training," \$15,000 (with D. Hum)

(2000-2001) Prairie Centre of Excellence for Research on Immigration and Integration Research Grant, "Immigrants and Selectivity," \$9,000 (with D. Hum)

(1999-2000) Prairie Centre of Excellence for Research on Immigration and Integration Research Grant, "Earnings and Employment of Visible Minority Immigrants," \$11,794 (with D. Hum)

(1999-2000) Centre on Aging Research Grant, "Disability, Aging and Work," \$1,000 (with D. Hum)

(1989) UM/SSHRC International Conference Travel Grant to attend the 29th European Congress of the Regional Science Association, Cambridge, U.K., August 29-September 1, \$997.

(1988-90) SSHRC Research Grant, "Analysis of Short Run Growth in Earnings and Hours in Canada," \$10,200.

(1987-9) Review of Demography and its Implications for Economic and Social Policy Research Grant, "The Demographic Structure of Prairie Canada: a Micro Analysis," \$40,000 (with Greg Mason).

(1985-8) SSHRC Research Grant, "Analysis of Labour Supply Behaviour in the Manitoba Basic Annual Income Experiment," \$86,905.68 (with A. Basilevsky and D. Hum)

(1984-5) UM/SSHRC Research Grant, "Analysis of Job Search, Workplace Location and Urban Labour Market Dynamics with Particular Application to Canada," \$1700.

(1984-5) Labour Canada-Universities Research Grant, "The Relationship Between Wages and Family Income: Further Evidence and Policy Application," \$3500 (with Derek Hum).

(1983-4) SSHRC Research Grant, "Economic Analysis of the Structure of Canadian Wages," \$10,238.

(1982-3) Agriculture Canada Grant with David Freshwater, "The Distribution of Income and Wealth in Canadian Agriculture," \$10,800.



(1982-3) UM/SSHRC Research Grant, "Economic Data Retrieval and Analysis System," \$520.

(1981-2) Agriculture Canada Grant, "Relative Efficiency of Full- and Part-time Farmers," \$7500 (with David Freshwater)

(1980-1) Labour Canada-University Research Grant, "The Determinants of Canadian Occupational Wage Structure, 1974-79," \$4000.

## **Administrative Responsibilities**

### **Dept. of Economics, U. of Manitoba**

Steering Committee, chair, 2009-11, 2012-13  
 Head, 1997-2008  
 Acting Head, 1987-8, 1991-2  
 Associate Head, 1984-5, 1988-91, 1992-6, 2013-15, 2016-  
 Graduate Studies Committee, 1980; chair, 1986-7, 1989-91, 1993  
 Appointments and Renewals Committee, 1986-7  
 Research Committee, 1986-7  
 Computer Committee, 1981-4 and 1988-9  
 General Studies Committee, 1980-3; chair, 1981-2  
 Labour Studies Committee, 1981-2  
 Library Committee, chair, 1979-80

### **Faculty of Arts, U. of Manitoba -**

Faculty of Arts Executive Committee, 2012-14  
 Faculty of Arts Tenure and Promotion Committees (6), 2012-13  
 Hiring Committee for Econometrics, Department of Economics, 2012  
 University Senate Representative, Faculty of Arts 2009-12  
 Faculty of Arts Executive Committee, 2012-15  
 Strategic Enrolment Management Committee, 2011  
 Nominating Committee, 2007-09  
 Centre on Aging Scholarship Adjudication Committee, 2003-4  
 Professor of the Year Award Committee, 2002  
 Head Search Committee, Department of Sociology, 2002  
 Head Search Committee, Department of Linguistics, 2001  
 Head Search Committee, Department of Native Studies, 1999-2000  
 Inquiry into the Climate in the Dept. of Political Studies, 1995  
 Policy Committee, 1994-5  
 Appeals Committee, 1994-5  
 Headship Search Committee for Sociology, 1992  
 Nominating Committee, 1991-3  
 Ad Hoc Committee on Undergraduate Enrollment, 1991-2  
 Headship Selection Committee for Economics, 1984 and 1987  
 Executive Board, Institute for Social and Economic Research, 1984-6  
 Research Committee, 1983-4  
 Computer Users' Committee, 1982-4

## Other University of Manitoba

Tenure Committee, Asper School of Business, 2009  
 Interim Management Team, University of Manitoba Research Data Centre, 2003-4  
 Presidential Committee to Appoint Dean of Arts, 1998-9  
 Presidential Committee for Appointment of Dean of Management, 1998-9  
 Head Search Committee, Department of Family Studies, Faculty of Human Ecology, 1998-9  
 University Staff Benefits Committee 2000-2002  
 UMFA Staff Benefits Committee, 2000-  
 UM/UMFA Joint Scholarship Program Committee, 1998-99  
 UM/UMFA Joint Salary Structure Committee, 1999-  
 UM/UMFA Promotion Appeal Committee, chair, 1995  
 U of Manitoba Research Grants Committee, 1994-6  
 Agricultural Economics Program Committee, 1994  
 UMFA/UM Systemic Differences Committee, 1992-  
 University Collective Bargaining Team with CUEW, 1990  
 UMFA Collective Agreements Committee, 1984-5, 1989-90, 1993-94, 1998-; chair, 1986-7  
 UMFA Salaries Committee chair, 1980-6  
 UMFA Bargaining Advisory Committee, 1983  
 UMFA Board of Representatives, 1980-3  
 UMFA Executive, 1981-2  
 UMFA Collective Bargaining Team, 1981

## Other Professional Activities

Affiliated Researcher, Education Policy Research Initiative, University of Ottawa  
 Executive Council, Canadian Economics Association, 2013-  
 Purvis Prize Committee for contribution to Canadian economic policy, Canadian  
 Economics Association, 2009-10  
 Editorial Advisory Board, *Canadian Public Policy*, 2008-  
 Executive Committee of the Board of Governors, Prairie Metropolis Centre, 2008-2011  
 Board of Governors, Prairie Metropolis Centre, 2007-2011  
 Ontario Council of Graduate Studies Appraiser for Ottawa/Carleton PhD, Wilfrid Laurier  
 MABE, and Lakehead University MA, 2009-10  
 Premiers Economic Advisory Committee Competitiveness Task Group, April, 2005-  
 Visiting Professor, University of Wollongong, Australia, January-April, 2005  
 External Reviewer, Department of Economics, Lakehead University, 2003  
 External Reviewer, Department of Economics, University of Winnipeg, 2001  
 Fellow and Faculty Associate, Lincoln Institute of Land Policy (Cambridge, Mass.),  
 December, 1991-  
 Editorial Board, *Canadian Journal of Economics*, 1986-9  
 Referee for: *Review of Economics and Statistics*, *Journal of Human Resources*, *Applied Economics*,  
*Canadian Journal of Economics*, *Canadian Public Policy*, *Regional Science and Urban Economics*, *Urban  
 Studies*, *Journal of Regional Science*, *American Journal of Agricultural Economics*, *Journal of International  
 Migration and Integration*, *Education Economics*, *Economics of Education Review*, *Relations  
 Industrielles/Industrial Relations*, *Canadian Ethnic Studies*, *Environment and Planning A*, *Papers in  
 Regional Science*, McGill-Queen's University Press, Economic Council of Canada, Queen's-  
 University of Ottawa Economic Projects, Addison-Wesley Publishers, SSHRCC, Alberta  
 Heritage Foundation for Medical Research

SSHRC Doctoral Fellowships Committee, 1986-8; chair, 1988  
SSHRC Research Grants Committee on the Integration of Persons with Disabilities, 1995  
Economic Consultant to the Private Practice Physiotherapists of Manitoba, 1987-8  
Social Planning Council of Winnipeg Ad Hoc Committee on Employment, 1985-6  
Editorial Board, *Western Economic Review*, 1982-3  
Consulting Editor, *Worklife Magazine*, 1979-80