

PROFESSIONAL EDUCATION:

Chartered Professional Accountant, Certified General Accountant, 1989
Business Administration, Red River College, 1986

PROFESSIONAL AFFILIATIONS:

Chartered Professional Accountants Association of Manitoba

EMPLOYMENT HISTORY:

2017 – Present	Corporate Controller, Corporate Controller Division, Finance & Strategy, Manitoba Hydro
2014 – 2017	Corporate Controller, Corporate Controller Division, Finance & Regulatory, Manitoba Hydro
2008 – 2014	Manager, Management Financial Services Department, Manitoba Hydro
2005 – 2008	Long Terms Sales Officer / Marketing Development Officer, Export Power Marketing Department, Manitoba Hydro
2003 – 2005	Supervisor, Business Unit Finance, Manitoba Hydro
1997 – 2003	Accounting Systems Supervisor, Corporate Accounting Department, Manitoba Hydro
1994 – 1997	Finance Lead, FRS/MMS Project, Manitoba Hydro
1989 – 1994	Professional Accountant, Manitoba Hydro
1986 – 1989	Commerce Career Development Program, Manitoba Hydro

PROFESSIONAL EDUCATION:

Certified General Accountant, 1993

Bachelor of Commerce Honours, University of Manitoba, 1990

PROFESSIONAL AFFILIATIONS:

Certified General Accountants of Manitoba (Member)

EMPLOYMENT HISTORY:

July 2018 – Present	Director, Rates & Regulatory Affairs Division, Manitoba Hydro
April 2017 – June 2018	Manager, Strategic & Financial Planning Department, Manitoba Hydro
2009 – March 2017	Manager, Financial Planning Department, Manitoba Hydro
2006 – 2009	Senior Policy Analyst, Aboriginal Relations Policy Department, Manitoba Hydro
2003 – 2006	Major Projects Senior Financial Consultant, Financial Planning Department, Manitoba Hydro
1998 – 2003	Financial Forecast Supervisor, Financial Planning Department, Manitoba Hydro
1994 – 1998	Financial Analyst, Financial Planning Department, Manitoba Hydro
1993 – 1994	Non-Energy Billing Accountant, Corporate Accounting Department, Manitoba Hydro
1992 – 1993	Capital Accountant, Financial Planning Department, Manitoba Hydro
1990 – 1992	Plant Accountant, Corporate Accounting Department, Manitoba Hydro

PROFESSIONAL EDUCATION:

B.Sc. Civil Engineering, 1976

PROFESSIONAL AFFILIATIONS:

Association of Professional Engineers and Geoscientists of the Province of Manitoba

EMPLOYMENT HISTORY:

2017 – Present	Director, Wholesale Power and Operations Division, Generation and Wholesale, Manitoba Hydro
2001 – 2017	Division Manager, Power Sales and Operations, Generation Operations, Manitoba Hydro
1996 – 2001	Manager, Energy Supply and Sales Department, Power Supply, Manitoba Hydro
1993 – 1996	Manager, Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro
1983 – 1993	Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro
1980 – 1982	Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro
1979	Project Engineer, Ducks Unlimited (Canada)
1976 – 1978	Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none">- System Planning Department- Geotechnical Department- System Operating Department
1973 – 1975	Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro Hydro Inspector on substation and underground projects, Manitoba Hydro
1971 – 1972	Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro

PROFESSIONAL EDUCATION:

Chartered Professional Accountant, Certified Management Accountant, 2001
Bachelor of Commerce (Honors), University of Manitoba, 1998

PROFESSIONAL AFFILIATIONS:

Chartered Professional Accountant Association of Manitoba

EMPLOYMENT HISTORY:

July 2018 – Present	Manager, Financial Planning Department, Manitoba Hydro
2008 – June 2018	Major Projects Senior Financial Consultant, Financial Planning Department, Manitoba Hydro
2006 – 2008	Financial Forecast Supervisor, Financial Planning Department, Manitoba Hydro
2001 – 2006	Financial Analyst, Financial Planning Department, Manitoba Hydro
1999 – 2001	Commerce Career Development Program, Manitoba Hydro

PROFESSIONAL EDUCATION:

Leading Strategically, Banff School of Learning, 2007
Bachelor of Commerce, University of Manitoba, 1989

PROFESSIONAL AFFILIATIONS:

Steering Committee Member, Climate Change Connection (of Manitoba)

EMPLOYMENT HISTORY:

2018 – Present	Interim Co-Lead, Marketing and Customer Service, Manitoba Hydro
2017 – Present	Director, Marketing and Sales, Marketing and Customer Service, Manitoba Hydro
2010 – 2017	Division Manager, Consumer Marketing and Sales, Customer Care and Energy Conservation, Manitoba Hydro
2007 – 2010	Division Manager, Business Support Services, Manitoba Hydro
2003 – 2007	Manager, Marketing Programs Department, Manitoba Hydro
1997 – 2003	Supervisor, Power Smart Planning & Market Research Section, Manitoba Hydro
1994 – 1997	Program Evaluation Officer, Power Smart Planning & Market Research Section, Manitoba Hydro
1991 – 1994	Program Planner/Evaluation Analyst, Power Smart Planning & Market Research Section, Manitoba Hydro
1989 – 1991	Marketing Trainee, Manitoba Hydro

PROFESSIONAL EDUCATION:

Master of Business Administration, University of Manitoba – 1996
Bachelor of Science (Chemistry), University of Manitoba – 1985
Certificate in Occupational Health & Safety – 1993

PROFESSIONAL AFFILIATIONS:

Canadian Registered Safety Professional (CRSP) designation – 1993

EMPLOYMENT HISTORY:

2018 – Present	Acting Chief Finance and Strategy Officer, Manitoba Hydro
2014 – 2018	Senior Managing Director, Manitoba Hydro International
2011	Division Manager, Power Projects Development Division, Manitoba Hydro
2004	Manager, Future Generation Partnerships Department & Conawapa Project Manager, Manitoba Hydro
2001	Manager, Generation Strategic Relations Department, Manitoba Hydro
1999	Manager, Corporate Strategic Planning Department, Manitoba Hydro
1996	Quality Improvement Consultant, Power Supply, Manitoba Hydro
1989	Health & Environment Officer, Manitoba Hydro
1985	Laboratory Supervisor, Manitoba Hydro

INTERNATIONAL CONSULTING ENGAGEMENTS:

1999 – Present	India, Canada, Bosnia-Herzegovina, Croatia, Serbia, Macedonia, Mozambique, Guyana, Democratic Republic Congo, Saudi Arabia, United Arab Emirates, Nigeria, South Africa, Liberia
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PROFESSIONAL EDUCATION:

Successful completion of CFA Level I Exam, Chartered Financial Analyst Institute, 2007
Certified Management Accountant Designation, Society of Management Accountants, 1997
Bachelor of Commerce (Honors), Accounting Major, University of Manitoba, 1993

PROFESSIONAL AFFILIATIONS:

Chartered Professional Accountants, Member, 1997-Present
Association of Financial Professionals , Member , 2012-2015 & 2018
Treasury Management Association of Canada (TMAC), Treasurer and VP Membership Director, 2006-2008
Treasury Management Association of Canada (TMAC), Member, 2002-2008

EMPLOYMENT HISTORY:

April 2017 – Present	Treasurer, Manitoba Hydro
2012 – 2017	Manager, Financial Markets Department, Treasury, Manitoba Hydro
2010 – 2012	Manager, Cash Management Department, Treasury, Manitoba Hydro
2008 – 2010	Senior Treasury Officer, Financial Markets, Treasury, Manitoba Hydro
2003 – 2008	Treasury Officer, Financial Markets, Treasury, Manitoba Hydro
1998 – 2003	Financial Officer, Financial Markets, Treasury, Manitoba Hydro
1996 – 1998	Professional Accountant, Business & Energy Services, Customer Service & Marketing, Manitoba Hydro
1995 – 1996	Professional Accountant, Corporate Accounting, Corporate Controller's Division, Manitoba Hydro
1993 – 1995	General Accountant, Commerce Career Development Program, Manitoba Hydro - Rotational assignments: Corporate Accounting, Economic Analysis & Regional Services