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Undertaking #6

Please explain how the staffing reorganization identified in Figure 1 of CAC (MPI) 2-24 aligned with the corporation's corporate goals.

RESPONSE:

The reason for the changes in Full-time Equivalent (FTE) resources for Human Resources, Business Development and Communications and Finance was to realign the Executive Team's responsibilities in response to the announcement of the CFO's retirement. In addition, this was done in conjunction with succession planning where an opportunity was provided to Executives to work with other portfolios to broaden and deepen their business knowledge. With the upcoming changes at the CEO level, it is anticipated that there may be additional changes to the Executive's portfolios.