

**PROFESSIONAL EDUCATION:**

Chartered Professional Accountant, Certified General Accountant, 1989  
Business Administration, Red River College, 1986

**PROFESSIONAL AFFILIATIONS:**

Chartered Professional Accountants Association of Manitoba

**EMPLOYMENT HISTORY:**

2017 – Present	Corporate Controller, Corporate Controller Division, Finance & Strategy, Manitoba Hydro
2014 – 2017	Corporate Controller, Corporate Controller Division, Finance & Regulatory, Manitoba Hydro
2008 – 2014	Manager, Management Financial Services Department, Manitoba Hydro
2005 – 2008	Long Terms Sales Officer / Marketing Development Officer, Export Power Marketing Department, Manitoba Hydro
2003 – 2005	Supervisor, Business Unit Finance, Manitoba Hydro
1997 – 2003	Accounting Systems Supervisor, Corporate Accounting Department, Manitoba Hydro
1994 – 1997	Finance Lead, FRS/MMS Project, Manitoba Hydro
1989 – 1994	Professional Accountant, Manitoba Hydro
1986 – 1989	Commerce Career Development Program, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

Certified General Accountant, 1993

Bachelor of Commerce Honours, University of Manitoba, 1990

**PROFESSIONAL AFFILIATIONS:**

Certified General Accountants of Manitoba (Member)

**EMPLOYMENT HISTORY:**

April 2017 – Present	Manager, Strategic & Financial Planning Department, Manitoba Hydro
2009 – March 2017	Manager, Financial Planning Department, Manitoba Hydro
2006 – 2009	Senior Policy Analyst, Aboriginal Relations Policy Department, Manitoba Hydro
2003 – 2006	Major Projects Senior Financial Consultant, Financial Planning Department, Manitoba Hydro
1998 – 2003	Financial Forecast Supervisor, Financial Planning Department, Manitoba Hydro
1994 – 1998	Financial Analyst, Financial Planning Department, Manitoba Hydro
1993 – 1994	Non-Energy Billing Accountant, Corporate Accounting Department, Manitoba Hydro
1992 – 1993	Capital Accountant, Financial Planning Department, Manitoba Hydro
1990 – 1992	Plant Accountant, Corporate Accounting Department, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

B.Sc. Civil Engineering, 1976

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of the Province of Manitoba

**EMPLOYMENT HISTORY:**

2017 – Present	Director, Wholesale Power and Operations Division, Generation and Wholesale, Manitoba Hydro
2001 – 2017	Division Manager, Power Sales and Operations, Generation Operations, Manitoba Hydro
1996 – 2001	Manager, Energy Supply and Sales Department, Power Supply, Manitoba Hydro
1993 – 1996	Manager, Reservoir and Energy Scheduling, Power Supply, Manitoba Hydro
1983 – 1993	Reservoir and Energy Scheduling Engineer, Power Supply, Manitoba Hydro
1980 – 1982	Hydraulic Studies Engineer, System Operating Department, Manitoba Hydro
1979	Project Engineer, Ducks Unlimited (Canada)
1976 – 1978	Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none"><li>- System Planning Department</li><li>- Geotechnical Department</li><li>- System Operating Department</li></ul>
1973 – 1975	Summer Student - Surveyor on Churchill River Diversion project, Manitoba Hydro Hydro Inspector on substation and underground projects, Manitoba Hydro
1971 – 1972	Surveyor on Lake Winnipeg Regulation project, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

Master of Science in Civil Engineering, University of Manitoba, 1993  
Bachelor of Science in Civil Engineering, University of Manitoba, 1990

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of the Province of Manitoba

**EMPLOYMENT HISTORY:**

April 2017– Present	Director, Power Planning, Manitoba Hydro
2015 – March 2017	Division Manager, Power Planning, Manitoba Hydro
2008 – 2015	Manager, Resource Planning & Market Analysis Department, Manitoba Hydro
2003 – 2008	Manager, Hydraulic Engineering & Operations Department, Manitoba Hydro
1999 – 2003	Water Resources Section Head, Hydraulic Engineering & Operations Department, Manitoba Hydro
1994 – 1999	Hydraulic Studies Engineer, Hydraulic Engineering & Operations Department, Manitoba Hydro
1993 – 1994	Engineer in Training Program, Manitoba Hydro <ul style="list-style-type: none"><li>- Rehabilitation and Mitigation Construction Department</li><li>- Hydraulic Operations Department</li></ul>

**PROFESSIONAL EDUCATION:**

Leading Strategically, Banff School of Learning, 2007  
Bachelor of Commerce, University of Manitoba, 1989

**PROFESSIONAL AFFILIATIONS:**

Steering Committee Member, Climate Change Connection (of Manitoba)

**EMPLOYMENT HISTORY:**

2017 – Present	Director, Marketing and Sales, Marketing and Customer Service, Manitoba Hydro
2010 – 2017	Division Manager, Consumer Marketing and Sales, Customer Care and Energy Conservation, Manitoba Hydro
2007 – 2010	Division Manager, Business Support Services, Manitoba Hydro
2003 – 2007	Manager, Marketing Programs Department, Manitoba Hydro
1997 – 2003	Supervisor, Power Smart Planning & Market Research Section, Manitoba Hydro
1994 – 1997	Program Evaluation Officer, Power Smart Planning & Market Research Section, Manitoba Hydro
1991 – 1994	Program Planner/Evaluation Analyst, Power Smart Planning & Market Research Section, Manitoba Hydro
1989 – 1991	Marketing Trainee, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

B.Sc. Electrical Engineering, 1985

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of the Province of Manitoba

**EMPLOYMENT HISTORY:**

April 2017 – Present	Director, Transmission Planning and Design Division, Manitoba Hydro
2001 – March 2017	Division Manager, Transmission Planning and Design Division, Manitoba Hydro
1998 – 2001	Manager, Station Design Department, Manitoba Hydro
1994 – 1998	Section Head, Transmission Station Projects, Station Design Department, Manitoba Hydro
1991 – 1994	Project Engineer, Station Design Department, Manitoba Hydro
1990 – 1991	Network Studies Engineer, System Performance Department, Manitoba Hydro
1986 – 1990	Protection Design Engineer, Station Design Department, Manitoba Hydro
1985	Engineer in Training Program, Manitoba Hydro



**EMPLOYEE NAME:** C. (Chuck) Steele

**PROFESSIONAL EDUCATION:**

Chartered Professional Accountant (CPA)/ Certified Management Accounting (CMA), 2012  
Master of Business Administration, 1996  
Bachelor of Science in Engineering, Electrical, 1987

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists of Manitoba  
Chartered Professional Accountants Manitoba

**EMPLOYMENT HISTORY:**

April 2017 – Present	Director, Engineering & Construction, Manitoba Hydro
2012 – March 2017	Manager, Distribution Engineering & Construction, Manitoba Hydro
2008 – 2012	Manager, Export Power Marketing Department, Manitoba Hydro
2006 – 2008	Manager, Transmission and Civil Design Department, Manitoba Hydro
2004 – 2006	Manager, Property Department, Manitoba Hydro
2002 – 2004	Assistant to the Vice-President, Transmission and Distribution, Manitoba Hydro
2002 – 2002	Section Head, Transmission Network Planning, Manitoba Hydro
1998 – 2002	Senior Transmission Planning Engineer, Manitoba Hydro
1989 – 1998	System Planning Engineer, Section Head, Winnipeg Hydro, City of Winnipeg
1987 – 1989	Design and Development Engineer, Canada Wire and Cable

**PROFESSIONAL EDUCATION:**

Successful completion of CFA Level I Exam, Chartered Financial Analyst Institute, 2007  
Certified Management Accountant Designation, Society of Management Accountants, 1997  
Bachelor of Commerce (Honors), Accounting Major, University of Manitoba, 1993

**PROFESSIONAL AFFILIATIONS:**

Chartered Professional Accountants, Member, 1997-Present  
Association of Financial Professionals , Member , 2012-2015  
Treasury Management Association of Canada (TMAC), Treasurer and VP Membership Director,  
2006-2008  
Treasury Management Association of Canada (TMAC), Member, 2002-2008

**EMPLOYMENT HISTORY:**

April 2017 – Present	Treasurer, Manitoba Hydro
2012 – 2017	Manager, Financial Markets Department, Treasury, Manitoba Hydro
2010 – 2012	Manager, Cash Management Department, Treasury, Manitoba Hydro
2008 – 2010	Senior Treasury Officer, Financial Markets, Treasury, Manitoba Hydro
2003 – 2008	Treasury Officer, Financial Markets, Treasury, Manitoba Hydro
1998 – 2003	Financial Officer, Financial Markets, Treasury, Manitoba Hydro
1996 – 1998	Professional Accountant, Business & Energy Services, Customer Service & Marketing, Manitoba Hydro
1995 – 1996	Professional Accountant, Corporate Accounting, Corporate Controller's Division, Manitoba Hydro
1993 – 1995	General Accountant, Commerce Career Development Program, Manitoba Hydro - Rotational assignments: Corporate Accounting, Economic Analysis & Regional Services





**EMPLOYEE NAME:** D. R. (David) Swatek

**PROFESSIONAL EDUCATION:**

Doctor of Philosophy (Electrical Engineering), University of Manitoba, 1999  
Bachelor of Science in Electrical Engineering (with distinction), University of Manitoba, 1988

**PROFESSIONAL AFFILIATIONS:**

Institute of Electrical and Electronics Engineers (Member)  
Cigre Canada (Member)  
Cigre Working Group WG C4.28 (Full Member)  
Association of Professional Engineers, Province of Manitoba (Member)  
Adjunct Professor, Department of Electrical and Computer Engineering, University of Manitoba

**EMPLOYMENT HISTORY:**

2014 – Present	Manager, System Planning Department, Manitoba Hydro
2003 – 2014	Manager, Insulation Engineering and Testing Department, Manitoba Hydro
1988 – 2003	Transmission Planner, System Planning Department, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

Bachelor of Science in Mechanical Engineering, University of Manitoba, 1992

**PROFESSIONAL AFFILIATIONS:**

Association of Professional Engineers and Geoscientists Manitoba (Member)

**EMPLOYMENT HISTORY:**

April 2017 – Present	Director, Generation Asset Management, Manitoba Hydro
2013 – March 2017	Manager, Power Projects Department, Manitoba Hydro
2011 – 2013	Manager, Mechanical Engineering Department, Manitoba Hydro
2009 – 2011	Section Head, Mechanical Engineering Department, Manitoba Hydro
2006 – 2009	Senior Mechanical Engineer, Mechanical Engineering Department, Manitoba Hydro
2004 – 2006	Project Engineer, Power Projects Department, Manitoba Hydro
2003 – 2004	Design Engineer, Mechanical Engineering Department, Manitoba Hydro
2002 – 2003	Site Engineer, Power Projects Department, Manitoba Hydro
1998 – 2002	Mechanical Engineer, Mechanical Engineering Department, Manitoba Hydro
1997 – 1998	Engineer, Power Engineering
1996 – 1997	Maintenance Engineer, Thermal Technical Services, Manitoba Hydro
1995 – 1996	Engineer in Training, Generation North, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

M.Eng., Geotechnical Engineering, University of Alberta, 1999

B.Sc., Civil Engineering, University of Manitoba, 1994

**PROFESSIONAL AFFILIATIONS:**

Engineers Geoscientists Manitoba (Registered Professional Engineer)

**EMPLOYMENT HISTORY:**

2017 – Present	Director, Strategic Business Integration, Finance & Strategy, Manitoba Hydro
2014 – 2017	Division Manager, Engineering Services, Generation Operations, Manitoba Hydro
2009 – 2014	Manager, Transmission & Civil Design Department, Manitoba Hydro
2006 – 2009	Manager, Civil Engineering Department, Power Supply, Manitoba Hydro
2005 – 2006	Section Head, Civil Engineering, Power Supply, Manitoba Hydro
2002 – 2005	Geotechnical Engineer, Civil Engineering, Power Supply, Manitoba Hydro
1994 – 2002	Consulting Engineer, Geotechnical & Environmental Consulting, AMEC Earth & Environment, Geokwan Engineering