

**PROFESSIONAL EDUCATION:**

Ivey Executive Program, University of Western Ontario, 2006  
M. Sc. Electrical Engineering, University of Manitoba, 1991  
B. Sc. Electrical Engineering, University of Manitoba. 1985

**PROFESSIONAL AFFILIATIONS:**

Teshmont Board of Directors  
Canadian Hydropower Association Board of Directors

**EMPLOYMENT HISTORY:**

2013 – Present	Vice-President, Generation & Wholesale, Manitoba Hydro
2009 – 2013	Division Manager, Transmission System Operations, Transmission, Manitoba Hydro
2004 – 2009	Manager, System Performance Department, Transmission & Distribution, Manitoba Hydro
2000 – 2004	Manager, Electrical Engineering Department, Power Supply, Manitoba Hydro
2002	Manager, Power Projects Department, Power Supply, Manitoba Hydro
1997 – 2000	Section Head, Generation Controls Section, Power Supply, Manitoba Hydro
1996 – 1997	System Operating Engineer, Transmission & Distribution, Manitoba Hydro
1987 – 1996	System Planning Engineer, Transmission & Distribution, Manitoba Hydro
1995	HVDC Design Engineer, Power Supply, Manitoba Hydro
1993	Generation Maintenance Engineer, Gillam, Power Supply, Manitoba Hydro
1985 – 1987	Distribution Planning Engineer, Transmission & Distribution, Manitoba Hydro



**EMPLOYEE NAME:** G B (Glenn) Penner

**PROFESSIONAL EDUCATION:**

Bachelor of Science in Civil Engineering, University of Manitoba, 1991

**PROFESSIONAL AFFILIATIONS:**

Engineers Geoscientists Manitoba – Professional Engineer since 1993

**EMPLOYMENT HISTORY:**

2014 – Present	Director, Transmission Construction and Line Maintenance, Manitoba Hydro
2006 – 2014	Manager, Transmission Line and Civil Construction Department, Manitoba Hydro
1993 – 2006	Various roles as Structural Engineer, Manitoba Hydro
1991 – 1993	Engineer in Training Program, Manitoba Hydro

**PROFESSIONAL EDUCATION:**

Masters of Science in Structural Engineering, University of Manitoba, 2005  
Bachelor of Science in Civil Engineering, University of Manitoba, 1998

**PROFESSIONAL AFFILIATIONS:**

Registered Professional Engineer in the Province of Manitoba since 2003  
Association for Advancement of Cost Engineering since 2008

**EMPLOYMENT HISTORY:**

2017 – Present	Project Director, Keeyask Project, Generation & Wholesale, Manitoba Hydro
2014 – 2017	Project Manager, Keeyask Project, Major Capital Projects, Manitoba Hydro
2010 – 2014	Manager, Project Services Department, New Generation Construction Division, Manitoba Hydro
2009 – 2010	Civil Engineer, Pointe du Bois Redevelopment Project, Major Projects Department, New Generation Construction Division, Manitoba Hydro
2006 – 2009	Project Services Engineer, Wuskwatim Engineering Department, New Generation Construction Division, Manitoba Hydro
2005 – 2006	Structural Engineer, Civil Engineering Department, Engineering Services Division, Manitoba Hydro
1997 – 2005	Wardrop Engineering, Designer/Structural Engineer
1995/1997	Public Works and Governmental Services Canada, Project Assistant



**EMPLOYEE NAME:** J. (Jeff) Strongman

**PROFESSIONAL EDUCATION:**

Masters of Business Administration, Asper School of Business, University of Manitoba, 2002  
Bachelor of Science in Civil Engineering, University of Manitoba, 1996

**PROFESSIONAL AFFILIATIONS:**

Registered Professional Engineer in the Province of Manitoba since 2000

**EMPLOYMENT HISTORY:**

2014 – Present	Business Manager, Keeyask Project Division, Manitoba Hydro
2012 - 2014	Senior Contracts Negotiator, Export Power Marketing, Power Sales & Operations Division, Manitoba Hydro
2009 – 2012	Civil Engineer, Wuskwatim Generation Project, New Generation Construction Division, Manitoba Hydro
2002 - 2009	Account Manager, Rolled Steel Products, Gerdau Ameristeel (Manitoba Rolling Mill)
1993 – 2001	Resident Engineer & Design Engineer, Civil Infrastructure Group, Dillon Consulting

**PROFESSIONAL EDUCATION:**

Masters of Business Administration (MBA), University of Manitoba, 2015  
Bachelor of Science in Mechanical Engineering, University of Manitoba, 2007

**PROFESSIONAL AFFILIATIONS:**

Chartered Professional Accountant (CPA, CMA), CPA Manitoba  
Professional Engineer (P. Eng.), Engineers Geoscientists Manitoba

**EMPLOYMENT HISTORY:**

March 2014 – Present	Manager, Converter Stations Commercial & Controls Department, Manitoba Hydro
2012 – March 2014	Commercial Engineer, Converter Stations Department, Manitoba Hydro
2011 – 2012	Risk Management Engineer, Project Services Department, Manitoba Hydro
2009 – 2011	Cost & Schedule Engineer, Project Services Department, Manitoba Hydro
Feb. 2009 – July 2009	Engineer-in-Training, Customer Engineering Services Department, Manitoba Hydro
2005 – Feb. 2009	Design & Project Management, CML Northern Blower