

MAXIMUM RATE SCHEDULE
(Effective as of January 1, 2024)

Advisor Type	Years of Relevant Experience	Rates
Accounting	20 or more	\$288/hr
	15-19	\$242/hr
	10-14	\$204/hr
	5-9	\$165/hr
	Base rate (new accountant)	\$118/hr

Engineering	20 or more	\$237/hr
	15-19	\$210/hr
	10-14	\$185/hr
	5-9	\$152/hr
	Base rate (new engineer)	\$118/hr

Information Technology	20 or more	\$216/hr
	15-19	\$206/hr
	10-14	\$196/hr
	5-9	\$152/hr
	Base rate (IT Professional)	\$118/hr

Legal	20 or more	\$340/hr
	15-19	\$288/hr
	10-14	\$225/hr
	5-9	\$170/hr
	Base rate (new lawyer)	\$118/hr

Other	Appropriate rate determined on a case-by-case basis	
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